ABOUT THE AGENCY

The Agency for Human Capital Development in the Far East has been established under the order of the Government of the Russian Federation in 2015 year

Mission
Development of human capital and staffing of enterprises, creation of conditions for attraction and settlement of new residents in the Far East

Priority Areas of Activities

- Staffing of the economy of the Far East
- Development of the education system and social projects
- Demographic and migration development
Agency’s role in the Far East development

- AGENCY FOR HUMAN CAPITAL DEVELOPMENT IN THE RUSSIAN FAR EAST
  - Economy staff provision
- MINISTRY FOR DEVELOPMENT OF THE RUSSIAN FAR EAST
- THE FAR EAST INVESTMENT AND EXPORT AGENCY
  - Engaging new investors
- FAR EAST DEVELOPMENT FUND
  - Priority state project funding
- CORPORATION FOR DEVELOPMENT OF THE RUSSIAN FAR EAST
  - Infrastructural provisions for Businesses
Under the conditions of priority development of the Far East economy, the labor market expects a significant growth in employment in a number of industries.

The potential for labor market growth in a number of industries by 2021*

- The economy of the FEFD is a multi-sectoral complex which represents almost all industries.
- Intensive labor market growth is expected in the following sectors: chemical industry, oil and gas production and processing, shipbuilding and ship repair, coal and peat production, agriculture, etc.

*Source: Ministry of Labor and Social Protection of the Russian Federation, 2015 results, assessed by AHCD FE
>165,000 new jobs by 2025

>1,100 new investment projects

+300,000 expected growth in population by 2025

**Solutions**

**Staff forecast and training:**
- Staff forecast system
- New educational programs
- Training staff according to economy needs

**Involving personnel:**
- Updated vacant job base
- Personnel involvement digital practices
- Supporting and adapting employees in move

**Demographic and migration development:**
- Demographic development concept till 2025
- Labor mobility state program
- Supporting country-fellows dwelling abroad in moving home
## SOLUTIONS OF THE AGENCY

### Staff training
- Assessing need for staff at businesses
- Adjusting enrollment reference figures
- Introducing new educational programs
- Arranging targeted recruitment
- Youth vocational guidance

### Involving personnel
- Labor market analysis
- Searching and selecting candidates
- Generating vacancy job bank
- Community informing and consulting with respect to open vacancy jobs
- Supporting and accompanying employees that move

### Demographic and migration increase
- Implementing regional specific demographic development road maps
- Shaping a positive image of Russian Far East
- State programs to involve and support people that move
By 2025, due to attracting new workers, increase in the number of new residents, taking into account family members, will amount to 247.5 thousand people.

Employers' needs will be satisfied as follows: 40% of residents of the Far Eastern Federal District and 60% attracted from outside the FEFD.
Index is the only monitoring tool that covers key areas of human capital development.

Human capital development index

- Population number
  - Demography
  - Migration

- Human capital quality
  - Education of citizens and the level of professional qualifications
  - Health and longevity
  - Culture and values
  - Business and innovation activity

- Quality of life
  - Safety of life
  - Housing and utilities
  - Welfare of citizens
  - Transport and communication
  - Labor market and quality of workplaces
  - Social infrastructure

Statistical assessment + Sociological assessment
INDEX OF THE HUMAN CAPITAL DEVELOPMENT IN THE FAR EAST

Key advantages in comparison with the international social development indices

1. Practical use
   adapted for the Far East and is aimed at assessing the regions

2. Focus on the person
   assesses all areas of human capital development and social development of regions

3. Complex system of indicators
   assesses statistics and sociology

HCDI is a practical tool that reflects the level of social development of regions, assessment of the quality of life, demographic and migration situation in the Far East.

It allows determining the areas of the measures to improve the current situation and establish KPI.

Three key areas of development of the human capital in the Far East have been identified: "population number", "quality of human capital" and "quality of life".

It allows analyzing statistics, as well as assessing the level of social mood and perception of changes.
INDEX APPLICATION

Key areas of the Index practical use

1. Development and implementation of measures aimed at developing human capital and increasing the competitiveness of regions

2. Analysis of federal and regional government programs

3. Formation of a system of indicators to assess the effectiveness of management teams
THANK YOU
FOR YOUR ATTENTION!