



Employment Service
of Slovenia

EMPLOYMENT FORECAST

An example of short term labour market
forecast conducted in Slovenia

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Employment Service
of Slovenia

FACTS ABOUT SLOVENIA



Capital: Ljubljana

Area: 20,273 km²

Population: 2,065 million

GDP per capita, current prices, 2016

19.576 €

GDP Growth, Q2 2017 – Q2 2016

4.5%

Average Wage, December 2017

1.723 € gross

1.152 € net

Employment, Dec 2016 – Dec 2017

+3.8% (Stat. Reg. of Employment)

Employment Rate, 15-64 years, Q2 2017, LFS

69.1%

Unemployment Rate

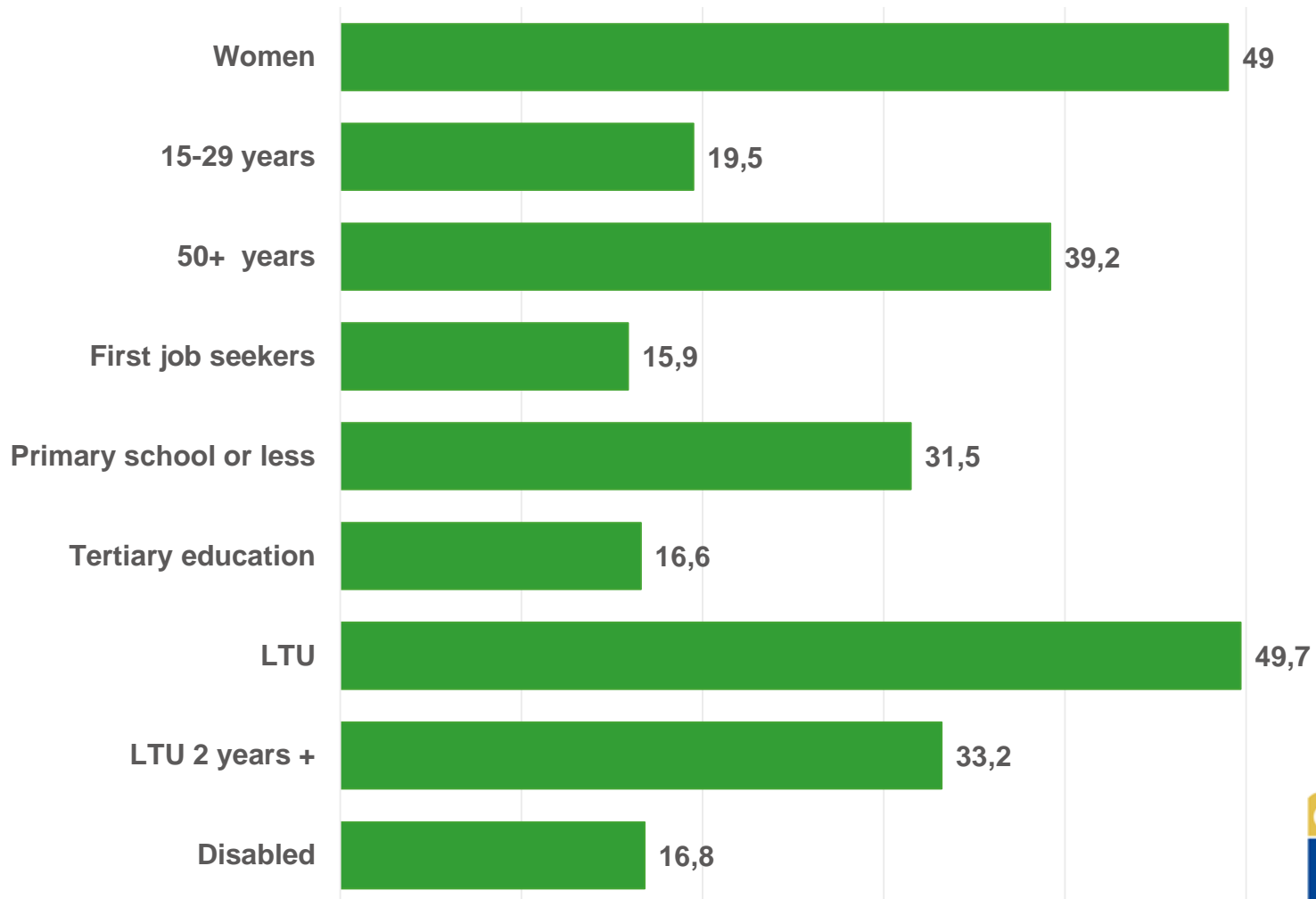
6.3% Labour Force Survey – Dec 2017

9.0% Registered unemployment rate – Dec 2017

Source: SORS, IMAD



STRUCTURE OF REGISTERED UNEMPLOYMENT, JAN. 18



EMPLOYMENT FORECAST

Short term labour market forecast

Quantitative research (survey)

Implemented bi-annually (spring and autumn)

Sample characteristics:

- ✓ representative sample
- ✓ enterprises with 10 or more employees
- ✓ approx. 5.300 employers in the sample
- ✓ 54% response rate

Three research steps

Possibilities for survey participation: on-line/paper/
telephone



KEY RESEARCH TOPICS

Estimation on demand trends in next 6 months,

Current number of employed and estimated number of employed after 6 months,







Planned employments by occupations,







Recruitment difficulties in past 6 months. If difficulties existed:

- ✓ for which occupations,
- ✓ for how many posts,
- ✓ due to which reasons (absence of applications for jobs; lack of skills/knowledge/competencies of candidates).



Distinction of crucial lacks of job candidates

-  Suitable education
-  Work experiences
-  Computer skills
-  Numeracy skills
-  Reading/writing skills
-  Language knowledge

-  Occupation related skills
-  Organisational skills
-  Teamwork
-  Problem solving skills
-  Physical abilities
-  Suit. attitude to customers



Envisaged future difficulties in recruitment (if, for which occupations).

Any message employer would like to give to ESS - each response of the employer is classified into next categories:

- ✓ Positive/negative assessment of cooperation
- ✓ Suggestions on ESS actions
- ✓ Suggestions on problem solving regarding recruitments at system level (education system etc.)
- ✓ Suggestions regarding the survey



DATA USE

General report with relevant information for general public (forecast on employment trend in general and within different economic activities; data on top occupations employers will employ, difficulties in recruiting on general and by occupation, etc.), interesting for the media.

Internal reports on

- ✓ recruitment difficulties by occupations
- ✓ results by regional offices
- ✓ employers messages to ESS

Data used for planning of activities, developing of special training programmes, list of deficit occupations
Scholarships etc.



COOPERATION WITH EMPLOYERS

Research as an option of reporting on the situation in the labour market, potential difficulties and suggestions for problem solving

Each response matters, each survey checked step by step, in case of incompatibility of given answers we check the given data by a phone call

Employers feedback on cooperation

Survey on satisfaction of Employers with ESS services



COOPERATION WITH EMPLOYERS

Key strategic objectives 2020

Working with employers

1. Offer one-stop services for employers (adapting offices to better suit employer needs, upgrading web portal for employers).
2. Adapt services to the needs of companies according to their size, branch of activity and location.
3. Strengthen co-operation with employers' associations and other partners on the labour market at the local, regional, national and international levels.
4. Ensure employee permanent training and education for efficient provision of services to employers.



EMPLOYERS' OFFICES

Specialised for cooperation with employers, 12 at regional level

General tasks

- ✓ Support at job posting
- ✓ Professional selection of skilled and motivated vacancy candidates
- ✓ Support for our service applications (ALM actions etc.)
- ✓ Information on current incentives for employment and trainings of unemployed
- ✓ Information on legal obligations of employers within employment procedures



EMPLOYERS' OFFICES

Stimulation of connection to job seekers

- ✓ Joint organisation of vacancies and the organisation visits
- ✓ Job fairs (for employments of deficit occupations)
- ✓ Fast job dates (quick meetings among employers and larger number of candidates).



Thank you for your attention.

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