



INVOLVEMENT OF PUBLIC EMPLOYMENT SERVICES IN GREEN JOBS DEVELOPMENT

Ndjamena, Chad
11 - 13 December 2018

Final Version

This event could be partially recorded. With your registration you agree to be recorded (image or voice), published and/or streamed on www.wapes.org

**World Association of Public Employment Services
Association Mondiale des Services d'Emploi Publics
Asociación Mundial de los Servicios Públicos de Empleo**

Introduction

Global economic growth has increased to 3.6% in 2017, however, global unemployment remains high, with more than 190 million unemployed.

This figure is significantly different from one region of the world to another.

Developed countries are expected to enter their sixth consecutive year of declining unemployment rates when, at the same time, emerging and developing countries have experienced a significant rise in unemployment rates, partly as a result of very sharp economic downturns, partly due to falling commodity prices in many major economies.

Forecasters report an increase in the number of unemployed people in developing countries in the range of half a million per year in 2018 and 2019 (the unemployment rate remains at around 5.3%).

For Africa, growth is estimated at 2.1. However national disparities in terms of countries' export capacity still remain.

Regarding the issue of unemployment, the rate in Sub-Saharan Africa was estimated at 7.2% in 2017, with the highest vulnerable employment rate in the world, at around 66%. This means that in 2018, nearly 9 million people are in a vulnerable situation.

The economies of Africa, and particularly of Sub-Saharan Africa, face the challenge of guaranteeing inclusive growth by resisting the high volatility of commodity prices, all this in a geopolitical climate that may not be favorable and in a context of significant climate change.

It is easy to see the need for states to move towards a sustainable economic diversification that can yield positive results in the area of decent work development and poverty reduction.

Chad is no exception to these observations and the Government has taken important decisions to foster the development of jobs in promising sectors that respond to both the major issues of sustainable development and the needs and expectations of citizens at national scale.

All global studies clearly show that the evolution towards a sustainable economy is translated into the creation of more and better jobs.

These jobs are found in many sectors of the economy from energy supply to recycling and from agriculture and construction to transportation. They help to cut the consumption of energy, raw materials and water through high-efficiency strategies, to de-carbonize the economy and reduce greenhouse gas emissions, to minimize or avoid altogether all forms of waste and pollution, and to protect and restore ecosystems and biodiversity (Source UNDP report 2008).

With these characteristics, the Chadian government wishes to focus initially on the preservation of the environment, the renovation of its agriculture and the processing of agricultural products.

Indeed, a strong desire to diversify the economy is at the heart of government concerns. More than 39 million arable hectares are available and just waiting to be exploited as well as the product of the processed crops.

This "renovated" and sustainable agriculture can create wage employment on farms of various sizes, diversify sources of income through a transition to conservation agriculture that maintains and improves the agronomic potential of the soil while maintaining regular, profitable and environmentally friendly production.

Complemented by measures to support workers, the adoption of conservation agriculture can contribute to the structural transformation of national agriculture.

At the same time, conversion to a circular economy that emphasizes reuse, recycling, refurbishment and repair of goods can also be an important source of employment, replacing the traditional model of "extraction, production, use and disposal".

Attractive and interesting development challenge for a country, you might say?

Of course, but some prerequisites do exist.

It must indeed be able to have a detailed knowledge of the territory and its potential but also people, young or old, convinced of the merits of this project and agreement to move towards these new professions.

The task is not so easy when we are aware of how much public sector jobs attract many of our African fellows convinced that their salvation lies at the heart of cities and office jobs.

Therefore it is necessary to show to them that a conversion is possible and that this will allow them to live from a qualified and rewarding job that ensures development and close to their families.

It is also necessary to build effective partnerships with local authorities and to set up ad hoc training schemes for candidates.

In order to reflect on these questions and share experiences, the National Office for the Promotion of Employment (ONAPE) is organizing a conference entitled:

“Involvement of PES in Green Jobs Development”

After an introductory session, this main theme will be broken down into 3 subthemes related to different economy sectors and for each of them there will be a plenary session and a zoom in session on specific questions related to the subtheme.

Introductory session

Green Jobs... Definitions, boundaries, jobs concerned, challenges and perspectives. International experts will come to contribute with their visions and share their works and studies with the audience.

Session 1 “Green jobs in Agriculture”

In the agriculture sector, there are many possibilities for developing activities in a more respectful way towards the environment and also more productive.

What are these professions?

What are the sub-sectors in which these green jobs exist?

Are there any gateways between existing trades and these jobs?

What awareness-raising actions should be implemented to inform the youth with the purpose of encouraging them to move closer to these jobs and to return to their home lands?

What types of partnerships can be built at national and local level to run and support projects?

Session 2 “Green jobs and Processing”

Africa has raw materials that it exports mostly in raw form, before the processed products are resold to it.

There is an important opportunity to ensure first- and second-level transformations using the opportunities offered by "green", responsible and environmentally friendly technologies.

Some sectors have asked themselves this question and have initiated programs and actions to develop measures in this direction.

The panelists will present information on current good practices, programs and actions.

Zoom in session 2 "Strategies for developing women processing activities"

Session 3 "Green jobs and the Environment"

During this workshop, the panelists will discuss the implementation of job creation measures on issues of environmental preservation, water and energy management and also desertification management.

This sector offers many opportunities to people wishing to work and ensure their well-being and that of their families while working to maintain and develop the quality of the living environment.

Zoom in session 3 "National programs creating employment in the environment sector"

The challenge of this conference is to collectively develop our knowledge on "green employment" and to share our approaches to the role and involvement of PES in this matter.

It is an opportunity to upgrade and readjust the strategic framework, promote a space for capitalization and sharing between employment promotion actors, local authorities and private partners that play a role in this kind of approach.

TARGET AUDIENCE

- ✓ WAPES representatives, PES member's representatives
- ✓ National policy makers in the fields of employment, agriculture, environment and sustainable development
- ✓ Representatives of international organisations and NGOs
- ✓ Representatives of national and international programs on these issues

EXPECTED CONFERENCE RESULTS

- ✓ Goods practices among WAPES member countries are exchanged
- ✓ Transfer of knowledge and experience from countries that implement the programme to other WAPES member countries
- ✓ The multi-stakeholder partnership approach is structured
- ✓ A reflection at the national and international level on this topic

EXPECTED BENEFITS FOR WAPES NETWORK

- ✓ Improving knowledge, strategies and policy tools of public employment services through the exchange of experiences among WAPES members
- ✓ Encouraging communication and enriching reflection with potential partners with the aim of developing initiatives for further improvements in this field

PROGRAM

The latest version of the programme will be available at www.wapes.org

Working languages: French, English, Arabic

Venue: hotel Hilton N'Djamena, Cornish Road, N'Djamena, 99999, Chad

Monday, December 10 2018: participants' arrivals, Airport pick-ups provided by organizer.

TUESDAY, DECEMBER 11 2018	
Buses depart from hotels at 07h45	
8h30	Welcome
9h00-10h00	<p>Opening ceremony</p> <p>Master of ceremony: Ricardo NANADOUMNGAR LABE</p> <ul style="list-style-type: none"> ❖ Fayçal Hissein HASSAN ABAKAR, Director of the ONAPE, Chad ❖ Ibrahim AG NOCK, WAPES Vice-President Africa Region, Director General of ANPE, Mali ❖ Camille MOUTE A BIDIAS, President of Honour of WAPES, Director General of FNE, Cameroon ❖ Mahamat NASSOUR ABDOULAYE, Minister of Youth, Sports and Employment Promotion, Chad
10h00-10h30	Coffee break
10h30-11h00	Presentation of the ONAPE by Director Fayçal Hissein HASSAN ABAKAR
11h00-12h30	<p>Introductory session</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> ❖ Kees VAN DER REE, Socioux+ Expert, Netherlands ❖ Emry NOUBARADOUADJI, Ministry of Economy and Development Planning, Chad ❖ Igor AGUEH, Deputy General Director / Methodologist – Foresight expert, ANPE, Benin: “Economie verte et emplois verts: lien forcé ou lien naturel” (Green Economy and green jobs: forced link or natural link)
12h30-14h00	Lunch

<p>14h00-17h45</p>	<p>Session 1 "Green jobs in Agriculture"</p> <p><u>Moderator</u> : Edmond Comlan AMOUSSOU, Director General, ANPE, Togo</p> <p><u>Speakers</u>:</p> <ul style="list-style-type: none"> ❖ Bréhima Noubary SIDIBE, Head of Migration Cooperation Department (DCM), ANPE, Mali ❖ Djamal AL-FAROUKH, Agricultural Engineer, European Union Project coordinator, Ministry of Agriculture, Chad ❖ Mahamat NASSOUR HISSEINE, Head of Self Employment and Rural Employment Support Development Division, and Konguila MAKAYE, Head of Agency, ONAPE Ndjamen, Chad ❖ Ronduba MBAIRAMADJI, Promoter of the ONAPE, Chad
<p>15h30-15h45</p>	<p>Coffee break</p>
<p>15h45-18h00</p>	<ul style="list-style-type: none"> ❖ Dominique KASSRAM, General Secretary the farm KORASBE in Kemkian and Coordinator of Verger Eden, Chad ❖ Christine MANMADJI, Trainer at Aprofikam, Chad ❖ Djibrine NGARMIG-NIG, Agricultural Equipment Design Engineer, Agri-Vert, Chad ❖ Robert TAMALTAN, President and Ndakoumrat MORALBEYE, General Secretary, <i>Groupement Ndouya Allah</i> (Ndouya Allah Group), Chad ❖ Casimir NGARESSANAN KOUMALTODE, Representative, <i>Révolution Agricole et Relance Économique au Tchad</i> (Agricultural Revolution and Economic Recovery in Chad, RARET), Chad
<p>Buses depart to the hotels at 18h00</p>	
<p>Buses depart to the restaurant at 19h00</p>	
<p>20h00</p>	<p>Official diner at <i>Les Jardins du Ledger Plaza</i> restaurant</p>
<p>WEDNESDAY, DECEMBER 12 2018</p>	
<p>Buses depart from hotels at 07h45</p>	
<p>8h30-11h00</p>	<p>Session 2 "Green jobs and Processing"</p> <p><u>Moderator</u>: Kees VAN DER REE, Socioux+ Expert, Netherlands</p> <p><u>Speakers</u> :</p> <ul style="list-style-type: none"> ❖ Françoise BELINGA BIBI, Director, Central Agency, FNE, Cameroon ❖ Jean Louis KOUADIO, Director General, AEJ, Ivory Coast ❖ Véronique SOLOUMTA NALTANA, General Secretary, <i>Coopérative pour la promotion des AGR de Guidemboh/Koko</i> (Cooperative for the promotion of IGAs Guide-Mboh/Koko)

11h00-11h30	Coffee break
11h30-13h00	<p>Zoom in session 2 "Strategies for developing women processing activities"</p> <p>This exchange time will be led by the Ministry of Women, the Protection of Early Childhood and National Solidarity and will highlight specific actions in terms of processing.</p> <ul style="list-style-type: none"> ❖ Adoum Hamid ISMAIL, Director General of Gender Equality, Ministry of Women, the Protection of Early Childhood and National Solidarity, Chad ❖ Elisabeth NADJIYAM MAGUEBAYE, President of women's groups processing local products, Chad ❖ Brigitte ROKOULE NEKIAN, President of the <i>Union des Femmes en Marche pour le Développement</i> (Women's Union for Development), Chad
13h00-14h30	Lunch
14h30-17h00	<p>Session 3 "Green jobs and the Environment"</p> <p><u>Moderator</u>: Christine MALECKA-VLERICK, Senior Consultant (WAPES)</p> <p><u>Speakers</u> :</p> <ul style="list-style-type: none"> ❖ Sauria MIAN-HINGAM, CEO of MIAN Group, Chad ❖ Chunyu LIANG, Senior Technical Officer, Regional Collaboration Centre, UNFCCC- West Africa Development Bank, Togo ❖ Amadou Mamane BAKO, Administrative and financial Director, Marcelin SANOU, Planning, Monitoring and Evaluation Service Chief, & Alexis Remadji N'GANGTAR, Planning, Monitoring and Evaluation Director, Pan-African Agency for the Great Green Wall, Mauritania and Chad ❖ El Madani BEL MADANI, Agency Director, ANAPEC, Morocco
Buses depart to the hotels at 17h00	
Buses depart to the restaurant at 18h30	
19h30	Diner at <i>Layalina</i> restaurant

THURSDAY, DECEMBER 13 2018

Buses depart from the hotels at 8h00

9h00-10h30	<p>Zoom in session 3 "National programs creating employment in the environment sector"</p> <p>This exchange time will be led by the Ministry of Environment, Water and Fisheries and will allow to exchange in an expert manner with actors of this sector on the specific programs carried out by the Ministry and also by foreign actors.</p> <ul style="list-style-type: none"> ❖ Mahamat DJIMADINGAR, Certified Geography Professor, Focal point of the Stockholm Convention on Persistent Organic Pollutants, Chad ❖ Chunyu LIANG, Senior Technical Officer, Regional Collaboration Centre, UNFCCC- West Africa Development Bank, Togo ❖ Gladys KORANANG, Director of Forestry, Ministry of Environment, Water and Fisheries, Chad
10h30-11h00	<p>Summary of the conference</p> <ul style="list-style-type: none"> ❖ Mahamat Saleh LOUKOUMI, Head of Agency, ONAPE Sarhr, Chad
11h00-11h30	Coffee break
11h30-12h30	<p>Closing ceremony</p> <ul style="list-style-type: none"> ❖ Eve-Marie MOSSERAY, WAPES Executive Secretary ❖ Fayçal Hissein HASSAN ABAKAR, Director of the ONAPE, Chad ❖ Mahamat NASSOUR ABDOULAYE, Minister of Youth, Sports and Employment Promotion, Chad
12h30-13h30	Lunch
Buses depart to the hotels at 13h30	
Buses depart from hotels at 14h30	
14h30-17h00	Study and Cultural visit to Agri-Vert Agricultural Cooperative (Site visit and activities)
<p>The general report of the conference will be produced by Messrs. Fabrice TENESSOUBO MAYANGA and Guomadji NGARBAROUM</p>	