



AMSEP WAPES AMSPE



# **THE MOST COMMON OCCUPATIONS IN THE LABOUR MARKET AND THEIR CHANGING UNDER THE IMPACTS OF THE DIGITAL AGE**

## **THE ROLE OF PES**

Hue City, Socialist Republic of Vietnam  
24 - 25 July 2018

### **Programme**

**Please note** that the **event will be in English.**

This event could be partially recorded. With your registration you agree to be recorded (image or voice), published and/or streamed on [www.wapes.org](http://www.wapes.org).

**World Association of Public Employment Services  
Association Mondiale des Services d'Emploi Publics  
Asociación Mundial de los Servicios Públicos de Empleo**



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## **INTRODUCTION**

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Globalization of the labour market and the impacts of the digital age have increased the demand for internationally comparable occupational data, but there are still differences between classifications of occupations used in national contexts with the ISCO. We, Public Employment Services need ones that are as close as possible to the ISCO to meet the above-mentioned demand.

Classifications of occupations are used for the collection and dissemination of information from various sources such as population censuses, labour force surveys and other household surveys, employer surveys and other sources. They are also used by PESs and other government agencies in activities such as matching jobseekers with job vacancies, educational planning, reporting of industrial accidents, administration of workers' compensation, and the management of employment-related migration.

PES, in particular, may wish to include descriptive or coded information on job content, skill requirements, linkages to national competency frameworks, and detailed occupational descriptions. This types of information are all of interest for vocational guidance and training, development of vocational training programmes, job placement services, or analysis of occupation-specific needs.

There are thousands of occupations available in the labour market and it is hard to get most of their information and to evaluate how they are impacted by digital age. Choosing the most common ones, therefore, can be the best approach that PESs are mandated to do. WAPES, in collaboration with Vietnam PES organizes a conference on the theme: "The most common occupations in the labour market and their changing under the impacts of the digital age – The role of PES".

## **PARTICIPANTS**

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- ✓ Decision makers and experts from Public Employment Services concerned with facilitating the entrance on the labour market of newly arrived immigrants;
- ✓ Representatives from Public Employment Services and international organisations dealing with or interested in the topics of labour, employment and the digital age and its impacts.
- ✓ Non-governmental organisations (NGOs)

## **GENERAL OBJECTIVES**

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- ✓ To encourage member delegates to contribute through innovative ideas, solutions and strategies, to better address the changing of the most common occupations in the labour market under the impacts of the digital age in the deployment of actions, programs and solutions tailored to job seekers and businesses.
- ✓ To bring input on how to address the issues and the main challenges faced in this evolution via presentations of best practices by PES representatives and external speakers.
- ✓ To learn methods and good practices
- ✓ To provide a platform and networking possibilities for established WAPES members, potential new members and key players in the field of labour and employment.
- ✓ To foster communication with potential partners to develop initiatives in the area



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## **SPECIFIC OBJECTIVES AND EXPECTED OUTCOMES**

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### **Session I**

#### Specific objectives

- ✓ To share Information on the most common occupations in the labour market from member states;
- ✓ To confirm the most common occupations in the labour market and their classification.

#### Expected outcomes

- ✓ Learning how to develop the most common occupations in the labour market from member states;
- ✓ A set of criteria or criteria used as evidence base to confirm the most common occupations in the labour market.

### **Session II**

#### Specific objective

- ✓ To confirm the role and responsibility of PES in organizing tasks of collection of data and development and sharing of job vacancy databases in each member state.

#### Expected outcome

- ✓ Experiences in collection of data and development of a job vacancy database from different member states are shared and learnt.

### **Session III**

#### Specific objective

- ✓ To share experience in making employment projection and to provide information about the employment trends under the impacts of the digital age, and to identify the role of PES.

#### Expected outcome

- ✓ Different models and methodologies of employment projection are shared and discussed. Some employment trends from PES representatives and external speakers are also provided and shared.



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## PROGRAMME

The latest version of the programme will be available at [www.wapes.org](http://www.wapes.org)

**Venue:** Meeting Room, The Imperial Hotel, Hung Vuong Boulevard, Hue City.

**Working language:** English

**Mistress of Ceremony: Ms. Ha Thi Minh Duc**, Deputy Director General, International Cooperation Department, Ministry of Labour – Invalids and Social Affairs (MOLISA)

MONDAY JULY 23 2018	
<b>Participants' arrivals, Airport pick-ups provided by organizer.</b>	
<b>15h30–17h00</b>	<b>Regional meeting for Asia-Pacific Region delegates</b> Meeting room No. 2
<b>18h00</b>	Welcome dinner
TUESDAY, JULY 24 2018	
<b>9h00-9h15</b>	Registration
<b>9h15-9h25</b>	<b>Welcoming note</b> Mistress of Ceremony: <b>Ha Thi Minh Duc</b> , Deputy Director General, International Cooperation Department, Ministry of Labour – Invalids and Social Affairs (MOLISA), <b>Vietnam</b>
<b>9h25-9h35</b>	<b>Opening speeches</b> <ul style="list-style-type: none"> <li>❖ <b>Kwang-Ho BAEK</b>, Director, International Cooperation Division, Korea Employment Information Service (KEIS), <b>Republic of Korea</b></li> <li>❖ <b>Diep, DOAN Mau</b>, Deputy Minister, MOLISA, <b>Vietnam</b></li> <li>❖ <b>Makoto OGAWA</b>, Director-General, Employment Security Bureau, Ministry of Health, Labour and Welfare (MHLW), <b>Japan</b></li> <li>❖ <b>Christine MALECKA</b>, Senior Consultant, WAPES Executive Secretariat</li> <li>❖ <b>Dung NGUYEN</b>, Vice Chairman of the People's Committee, Thua Thien-Hue Province, <b>Vietnam</b></li> </ul>



<b>9h35-9h45</b>	Photo
<b>9h45-11h00</b>	<p><b>Session I: The most common occupations in the labour market</b></p> <p><u>Moderator:</u> <b>Dung LE KIM</b>, Director General, Department of Employment, MOLISA</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> <li>❖ <b>Joulhlan S. ARALAR</b>, Public Employment Service Officer of Angono, and Secretary General of the Regional Alliance of PES Officers in Calabarzon, Department of Labor and Employment (DOLE), <b>Philippines</b></li> <li>❖ <b>Bert KONING</b>, VP Labor Market, WCC Group, <b>Netherlands</b></li> <li>❖ <b>Jungjin KIM</b>, Research fellow, KEIS, <b>Republic of Korea</b></li> <li>❖ Associate Professor, <b>Dr. Phuong, LE Dong</b>, Director of Higher Education Center, Vietnam Institute of Educational Sciences, Ministry of Education and Training (MOET), <b>Vietnam</b></li> <li>❖ <b>Dung, NGUYEN Thi</b>, Actuary, Population and Labour Statistics Department under General Statistics Office (GSO), Ministry of Planning and Investment (MPI), <b>Vietnam</b></li> </ul>
<b>11h00-11h15</b>	Coffee & Tea break
<b>11h15-12h00</b>	Discussion
<b>12h00</b>	Lunch
<b>13h30-15h15</b>	<p><b>Session II: How to collect, store and use online data base on job vacancies</b></p> <p><u>Moderators:</u> <b>Lieu NGO XUAN</b>, Director, National Center for Employment Services, Department of Employment &amp; <b>Huy, Tao Bang</b>, Deputy Director General, Department of Employment, MOLISA</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> <li>❖ <b>Lenka KINT</b>, SAM International Relations, VDAB, <b>Belgium</b></li> <li>❖ <b>Seungyoon LEE</b>, IT specialist, KEIS, <b>Republic of Korea</b></li> <li>❖ <b>Phao, NGUYEN</b>, Director, Danang Employment Service Center, <b>Vietnam</b></li> <li>❖ <b>Van, NGUYEN Thi Bich</b>, Deputy Director, Cantho Employment Service Center, <b>Vietnam</b></li> </ul>



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	❖ <b>Phuong, NGUYEN Thanh</b> , Deputy Director, Binhduong Employment Service Center, <b>Vietnam</b>
<b>15h15-15h30</b>	Coffee & Tea break
<b>15h30-16h30</b>	Discussion
<b>18h00</b>	Gala dinner
<b>WEDNESDAY, JULY 25 2018</b>	
<b>9h00-10h30</b>	<p><b>Session III: Forecasting on Employment trend in the digital age and the role of PES</b></p> <p><u>Moderator:</u> <b>Lieu NGO XUAN</b>, Director, National Center for Employment Services, Department of Employment, MOLISA</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> <li>❖ <b>Bors Tibor BORBÉLY-PECZE</b>, Senior Labour Market Policy Adviser, Ministry of Finance, <b>Hungary</b></li> <li>❖ <b>Philippe PAUMARD</b>, Training division manager, Information technology Unit, Pôle emploi, <b>France</b></li> <li>❖ <b>Ryutaro KUBO</b>, Section Chief, Employment Policy Division, Employment Security Bureau, MHLW, <b>Japan</b></li> <li>❖ Associate Professor, <b>Dr. Tien, MAC Van</b>, National Institute for Vocational Education and Training, Directorate of Vocational Education and Training, MOLISA, <b>Vietnam</b></li> <li>❖ <b>MA. Ha, The NGUYEN</b>, Deputy Director of National Center for Employment Services, Department of Employment, MOLISA, <b>Vietnam</b></li> <li>❖ <b>Pham Ngoc Toan</b>, Deputy Manager, Centre for Information, Strategic Analysis and Forecast, Institute of Labor, Science and Social Affairs (ILSSA), <b>Vietnam</b></li> <li>❖ <b>Huong, Nguyen Thanh</b>, Country Human Resources Manager, ManpowerGroup, <b>Vietnam</b></li> </ul>
<b>10h30-10h45</b>	Coffee & Tea break
<b>10h45-11h30</b>	Discussion



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<b>11h30-11h45</b>	Conclusion
<b>11h45-12h00</b>	<b>Closing speech</b> ❖ <b>Christine MALECKA</b> , Senior Consultant, WAPES Executive Secretariat & <b>Dung LE KIM</b> , Director General, Department of Employment, MOLISA
<b>12h00</b>	Lunch
<b>14h00-17h00</b>	City Tour and Cultural activities
<b>18h00</b>	Dinner
<b>THURSDAY, JULY 26 2018</b>	
<b>Departures &amp; Hotel pick-up</b>	





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**MC, MODERATORS AND GUEST SPEAKERS**

<b>Mistress of Ceremony</b>	<b>Position</b>	<b>Organization</b>
 Ms. Ha Thi Minh Duc	Deputy Director General	International Cooperation Department, Ministry of Labour – Invalids and Social Affairs (MOLISA)
<b>Moderator</b>	<b>Position</b>	<b>Organization</b>
 Ms. Dung LE KIM	Director General	Department of Employment, MOLISA
 Mr. Lieu NGO XUAN	Director	National Center for Employment Services, Department of Employment, MOLISA
 Mr. Mr. Huy, Tao Bang	Deputy Director General	Department of Employment, MOLISA
<b>Speaker</b>	<b>Position</b>	<b>Organization</b>
<b>Opening speeches</b>		
 Dr. Kwang-Ho BAEK	Director	International Cooperation Division, Korea Employment Information Service (KEIS), Korea









 <p>Mr. Diep, DOAN Mau</p>	<p>Deputy Minister</p>	<p>MOLISA</p>
 <p>Mr. Makoto OGAWA</p>	<p>Director-General</p>	<p>Employment Security Bureau, Ministry of Health, Labour and Welfare (MHLW), Japan</p>
 <p>Ms. Christine MALECKA</p>	<p>Senior Consultant</p>	<p>WAPES Executive Secretariat</p>
 <p>Mr. Dung NGUYEN</p>	<p>Vice-Chairman of the People's Committee</p>	<p>People's Committee of Thua Thien-Hue Province</p>
<p><b>Session I</b></p>		
 <p>Mr. Joulhlan S. ARALAR</p>	<p>PESO Manager</p>	<p>Department of Labor and Employment (DOLE), Philippines</p>
	<p>VP Labor Market</p>	<p>WCC group, Netherlands</p>



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Mr. Bert KONING		
 Mr. Jungjin KIM	Research fellow	KEIS, Korea
 Dr Phuong, LE Dong	Associate professor, Director of Higher Education Center	Vietnam Institute of Educational Sciences, Ministry of Education and Training (MOET), Vietnam
 Ms. Dung, NGUYEN Thi	Actuary	Population and Labour Statistics Department under General Statistics Office (GSO), Ministry of Planning and Investment (MPI), Vietnam
<b>Session II</b>		
 Mrs. Lenka KINT	SAM International Relations	VDAB, Belgium
 Mr Seungyoon LEE	IT Specialist	KEIS, Korea
 Mr. Phao, NGUYEN	Director	Danang Employment Service Center, Vietnam



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 <p>Ms. Van, NGUYEN Thi Bich</p>	<p>Deputy Director</p>	<p>Cantho Employment Service Center, Vietnam</p>
 <p>Mr. Phuong, NGUYEN Thanh</p>	<p>Deputy Director</p>	<p>Binhduong Employment Service Center, Vietnam</p>
<p><b>Session III</b></p>		
 <p>Dr. Bors Tibor BORBÉLY-PECZE</p>	<p>Senior Labour Market Policy Adviser</p>	<p>Ministry of Finance, Hungary</p>
 <p>Mr. Philippe PAUMARD</p>	<p>Training division manager, Information technology Unit</p>	<p>Pôle emploi, France</p>
 <p>Mr. Ryutarō KUBO</p>	<p>Section Chief</p>	<p>Employment Policy Division, Employment Security Bureau, MHLW, Japan</p>
 <p>Dr. Tien, MAC Van</p>	<p>Associate professor</p>	<p>National Institute for Vocational Education and Training, Directorate of Vocational Education and Training, MOLISA</p>



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 MA. Ha, The NGUYEN	Deputy Director	National Center for Employment Services, Department of Employment, MOLISA
 Mr. Pham Ngoc Toan	Deputy Manager	Centre for Information, Strategic Analysis and Forecast, Institute of Labour, Science and Social Affairs (ILSSA), Vietnam
 Ms. Huong, NGUYEN Thanh	Country Human Resources Manager	ManpowerGroup, Vietnam
<b>Closing speech</b>		
 Ms. Christine MALECKA	Senior Consultant	WAPES Executive Secretariat
 Ms. Dung LE KIM	Director General	Department of Employment, MOLISA