



**Managing Board  
Marrakech, Morocco  
28 October 2013  
Hotel Pullman**

## **Minutes Managing Board meeting**

### **1 Opening from the Presidency**

#### 1.1 Roll call and welcome, report from the President

See also document *EN 1.1 President's report*

The meeting was opened by the President Ms Elisabet Arp. Twelve of the sixteen members were present, so the quorum was reached.

The President welcomed all Managing Board members, and especially the new Vice-President for the region Middle-East/Arabic countries. The President explained the Swedish situation: the previous Director General has left her position and the Acting Director General designed Ms. Elisabet Arp to represent the Swedish Presidency.

The President highlighted in the President's report that WAPES is closer to achieving the goals set out in the strategy of the organisation. When it comes to be a global speaking partner, cooperation has increased with the OECD on the long-term-unemployment survey which was presented during a conference in Washington, and we organised a training session with ILO in Guatemala.

One of the main challenges of WAPES is to work on communication. Besides the new website, a stronger link with media and other speaking partners will facilitate for WAPES to act as a knowledge hub for the benefit of its members and partners.

The Swedish presidency has been present in activities in all regions during 2012-2013, from the WAPES World Congress in **South Korea** in June 2012 to the Managing Board and workshop in **Morocco** in October 2013.

#### 1.2 Approval of the agenda

The agenda was approved with the change that item 8, Financial issues, will be discussed directly after lunch instead of later.

### **2 Report 2013 from the Treasurer**

See also document *EN 2. Treasurer's report 2013*

The **Treasurer** gave us the report on the situation of the economy in 2013 and an overview of the fee follow up until the end of September 2013. In total, 74,28 per cent of the members have paid the fees for 2013. There was some discussion on how to act



when members don't pay, and it was agreed that the vice-presidents have an important role to play in cooperation with the Executive Secretariat to have a dialogue with these members. The calculation of fees was also discussed, and it was pointed out that the calculation method is regulated in the statutes. The President stressed that it is possible for non-members to pay for participating in a specific event.

**Conclusion:** The method of calculation of fees was decided by the General Assembly in 2012. It is important to have a dialogue as early as possible with the members concerned when there will be a change in the fee.

### 3 Reports from the Regions by the Vice-Presidents

#### **Africa:** See document *EN 3. Région Afrique*

The regional report from Africa was presented by the Vice-President for the region, Mr Nyanga-Elenga. Following the event in Benin, WAPES became observer at the African Union. There is a project for a technical platform for cooperation between African Union, WAPES, AASEP and MEAC. Twobilateral cooperation projects were organized, between Benin and Mali and between Guinea and Cameroon. The region counts three new members: Tanzania, Comoros, Senegal.

The issue of the cooperation platform was discussed in some detail. The President concluded that it is important to find a good way to link this to WAPES.

#### **Asia- Pacific**

The regional report for Asia-Pacific was presented by the Vice-President for the region, Mr Sang Lee. The region counts two new members, Pakistan and Cambodia. The efforts to get India as a member have not been successful so far, one reason being that it is very difficult to find the right contact person.

WAPES and ASEAN are in contact now for the workshop that will be held in Vietnam in November, and this can be of help in recruiting more ASEAN members to WAPES.

#### **Americas**

Sara Pimentel, Vice-President of the region, could not attend the meeting, but has sent her report. (See document *EN 3. Report from the Americas Region*).

The region has one new member, the USA, and Guatemala is interested in joining as well. THE USA organized its first event in February 2013, where the report of the WAPES-OECD survey was presented. IDB has asked to take part in the survey next year. A training was organised in Guatemala together with ILO on the topic of migration, which will be followed up in 2014.

#### **Europe**

One of the Vice-Presidents of the region, Ankica Paun Jarallah, presented an overview of the labour market situation in the region, which has 44 WAPES members. *The regional report is attached.* Generally speaking, unemployment, not least among young people, is a very serious problem in the region. For most WAPES members, budgets are shrinking and cost-effectiveness has to increase. For the countries that are members of the EU, the growth and employment strategy Europe2020 is quite important, and gives the PES a crucial role.



**MEAC:**

The regional report was presented by the vice-president of the region, Mr .Beitallah Ould Ahmed Leswed. He pointed out that there is a strong economic growth in the region, but it competes with an equally strong demographic one. During the last year, many study visits have taken place between the various PES in the region, and also to ones outside it. The President remarked that this could be pattern to be used in other WAPES contexts as well.

**4 Membership**

See also document *EN 4. Adhésion*

**Acceptance of new members**

The Executive Secretary gives an overview of the new members: Cambodia, Pakistan, the Comores, and Saudi Arabia.

Conclusion: The membership of these new members is **approved** by the Managing Board.

**Other forms of membership**

Currently, based on the statues, WAPES gives the possibility of full membership and associate membership. The issue to be discussed, on principle, was if there is a reason to offer a third kind of membership. The Managing Board was quite clear that that this not the case. Donna Koeltz, from the ILO, pointed out that the ILO would have to leave WAPES, where it is now an observer, if the organisation accepts countries that are not recognised by the United Nations. The meeting also agreed that in concrete situations the Vice-Presidents have an important role to facilitate understanding among the concerned parties.

Conclusion: There is no reason to propose changing the statutes regarding membership issues.

**What to do when it not obvious what WAPES region a new member country should join?**

New members are normally part of the geographical region to which they belong, but sometimes membership of the geographical region is subject to discussion. Lenka Kint, Executive Secretary, presented a proposal on how to handle this situation, and it was approved by the Managing Board.

Conclusion: On principle it is not possible for a new member to join another region than the one to which they normally would belong to, unless it is deemed that there are very strong reasons. In this case, the potential member and the Vice-President of the region the country normally would belong to sends a letter to the President of WAPES to explain the reasons why another region should be chosen, including a suggestion of a suitable region. The final agreement will be taken by common agreement by the President, the



Vice-President of the regions concerned, and the potential member. The Managing Board will then decide on accepting the candidate country and on what region it will belong to.

#### Exclusion of members

According to the statutes, members that haven't paid their fees for three years may be excluded by the General Assembly. The meeting discussed how to deal with this situation. It was agreed that good communication with the non-paying members is essential, and that the Vice-Presidents have an important role to play.

**Conclusion:** the Treasurer will provide a list of payments of fees to all Vice-Presidents, who will communicate with members that haven't paid their fees. The Managing Board also **decided** that the Treasurer will send a final reminder to Italy explaining the PES will be excluded if there is no membership fee payment before 31 December 2013.

## 5 WAPES INPA

See also document *EN 5 AMSEP AISBL*

The Executive Secretary reported that the first General Assembly via e-mail went well, but there is some room for improvement. She presented a proposal for this. The Managing Board also discussed how to proceed when a Vice-President stands down (from the position of Vice-President). Currently this is not regulated in the internal and financial regulations.

**Conclusion:** The Managing Board **decided**

- to clearly stipulate that members may only request explanations in the month after the dispatch of the agenda and documents for the General Assembly via e-mail.
- that it will be stipulated in e-mails **and** on voting forms that if a member fails to return the voting form, this member will be considered to have voted "yes".

The Managing Board **agreed** with the proposal of the Executive Secretary that a point should be added to article 25 in the internal and financial regulations:  
Should the Vice-President resign or be absent from the position, the President or Executive Secretary will request that members in the region submit their applications in accordance with the procedure used for the General Assembly of the World Congress. The annual General Assembly or an extraordinary General Assembly will elect the new Vice-President. The new Vice-President will occupy the position until the following elections organised at the World Congress. If the newly elected Vice-President is already on the Managing Board, the region will consequently have a vacant seat.  
The Managing Board **mandated** the Executive Committee to deal with the other proposed changes and to work on any changes in the internal and financial regulations that may be necessary.  
The Managing Board also **mandated** the Executive Committee to make the final documents for the General Assembly and to prepare the General Assembly.

## 6 Strategic tools and resources



## 6.1 Communication

Greta Svensson, the communication specialist at the Executive Secretariat, presented the prototype of the new website, the first one that will be hosted by the organisation itself and not a member country. The new website, which will be in WAPES' three official languages, will have several functions the current one doesn't have, and be adapted to different formats: computers, smart phones and tablets. A part of the website will only be available to members. The off-line version will probably be ready in December 2013, and the on-line one is planned for February 2014.

The Managing Board responded very positively to the presentation of the new website. There was some discussion about how the members best can contribute to the website, and how to ensure the updating of the site. It was agreed that communication is a key issue for the organisation.

**Conclusion:** Greta Svensson will prepare a proposal for the Executive Committee concerning the possible setting up of a reference group for the website.

## 8 Financial issues

### 8.1 Adjustment of budget 2014

See also document *EN 8.1. Adjustment of budget 2014*

The Treasurer presented the budget proposal for 2014, stressing that it will also be discussed by the Executive Committee that will finalise it in order to present to the General Assembly. The development of the new website has been cheaper than expected, and that will make it possible to use funds for the participation fund, the survey and for additional staff at the Executive Secretariat. The staff will support the Executive Secretary and the regional advisers, and the cost will be covered by the organisation itself instead of member countries. The President pointed out that the new organisational form (WAPES INPA) means new tasks and challenges, and the additional staff is a way to deal with them.

**Conclusion:** The Managing Board **mandated** the Executive Committee to finalise the adjustments in the budget 2014 in order to prepare the documents for the e-GA.

### 8.2 Treasurer's workshop

In May 2013 the Treasurer organised an expert meeting with, among others, the President, the Executive Secretariat, the auditors and representatives of the European Vice-Presidency. A booklet, summarising the results of the workshop, was produced. The main topics was developing guidelines for the peer review fund, and possible improvements to the financial procedures and budget planning, not least to make sure that the budget reflects the strategy of the organisation. A comparative analysis of similar international organisations was carried out, and reflected well on WAPES. The Treasurer suggested that the internal and financial regulations should be revised.

**Conclusion:** The President, the Treasurer and the Executive Secretary will work on a proposal for developing the internal and financial regulations, in cooperation with the



regions. The proposal will be discussed by the Executive Committee. Any changes to the regulations will be taken by the General Assembly.

## 7. Activity plans

### 7.1 Activity Plans per region 2014

See also documents *EN 7.1. Proposal WAPES Planned Activities 2014* and *EN 7.1. Analysis of Proposal WAPES Planned Activities 2014*

The Executive Secretary gave an overview of the planned activities 2014 (see below) The Executive Committee meeting will be held in Congo-Brazzaville, in connection to a ministerial conference in Congo-Kinshasa. There are two candidates for the Managing Board meeting next autumn: France and Peru.

	Jan	Feb	Mrt	Apr	Mei	Jun	Jul	Aug	Sep	Okt	Nov	Dec	
Africa		Congo					no activities						
America								Guatemala?			4-7 Peru		
Asia/Pacific						Philippines							
Europe					Turkey/Serbia?					Russia		3d week France	
MOPA													Mauritania
Others				OECD								Survey?	
General Assembly					Agenda GA	Voting Period GA							
Executive Committee		EC Congo											
Managing Board												?	

### 7.2 WWC 2015

For the first time in WAPES' history, two countries applied to organise the next World Congress: Benin and Turkey. The two members were invited to each make a ten minute - presentation of their candidature. The President decided, after a question for clarification from Belgium, that the discussion of the candidature would take place behind closed doors with none of the candidates present. The process was thus:

- Presentations
- Clarifying questions from Managing Board
- The candidates left the room
- Secret voting. Only members present in the room could vote, because there is no proxy rule for Managing Board meetings



- The presider at the voting, the **ILO representative** counted the votes, observed by Lena Skiöld, observer from the Presidency, and communicated the result: by simple majority the host of the World Congress in 2015 is Turkey.

Benin congratulated Turkey and expressed their hope to have other possibilities within WAPES in the future.

**Conclusion:** Turkey will host the World Congress in Istanbul in 2015.

### 9. Closing of the meeting.

Before the closing of the meeting, **Croatia** remarked that some topics under item 6, Strategic tools and instruments, were not discussed.

**Conclusion:** The Managing Board **mandated** the Executive Committee to discuss further on these topics.

The **Presidency** closed the meeting at 17.30.

**Meeting venue and room:** Marrakech, Morocco, Pullman Hotel

*Approved by:*

Elisabet ARP  
WAPES Presidency

Robert KOMAROMI  
WAPES Treasurer

Lenka KINT  
WAPES Executive Secretary

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The following representatives took part in the meeting of the Managing Board:

Ms	<b>ARP</b>	Elisabet	Sweden	Presidency
Ms	<b>PAUN JARALLAH</b>	Ankica	Croatia	Vice-President Europe Region
Ms	<b>GAUVIN</b>	Annie	France	Vice-Presidency Europe Region
Mr	<b>LEE</b>	Sang Hyon	Republic of South Korea	Vice-Presidency Asia/Pacific Region
Mr	<b>NYANGA-ELANGA</b>	André	Congo Brazzaville	Vice-President Africa Region
Mr	<b>BEYTE ALLAH</b>	Ahmed Leswed	Sweden	Vice-President MEAC Region
Mr	<b>KOMAROMI</b>	Robert	Hungary	Treasurer
Ms	<b>KINT</b>	Lenka	WAPES	Executive Secretary
Ms	<b>KOELTZ</b>	Donna	ILO	Observer
Ms	<b>FOMBONA</b>	Marie-Thérèse	Belgium	
Ms	<b>BENCHEKROUN</b>	Anissa	Belgium	
Mr	<b>MOUTE à BIDIAS</b>	Camille	Cameroon	
Ms	<b>BIKINDOU</b>	Anne Marie	Congo Brazzaville	
Ms	<b>CUDINA</b>	Adriana	Croatia	
Ms	<b>EILERS</b>	Kea	Germany	
Mr	<b>KÖVI</b>	László	Hungary	
Mr	<b>SHINICHI</b>	Kakui	Japan	
Mr	<b>DEMBELE</b>	Founè Bintou	Mali	
Mr	<b>SISSOKO</b>	Makan Moussa	Mali	
Mr	<b>ABDERRAHMANE EL MAHJOUB</b>	Taleb	Mauritania	
Ms	<b>PEETERS</b>	Corine	The Netherlands	
Mr	<b>ULUDAĞ</b>	Emrullah	Turkey	
Mr	<b>GOKER KESKIN</b>	Asim	Turkey	