Next Speaker

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Evaluation of skills and the Swedish fast tracks for refugees

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The fast track

- The aim of the fast tracks is to shorten the time it takes for newly arrived immigrants to get a job in line with their education and/or previous experience.

- The fast tracks are primarily aimed at occupations where there is a shortage in Sweden.

- The fast tracks are being devised through tri-partite cooperation between the government (including various government agencies), trade unions and employers' organisations.
Fast tracks for refugees

• It's both a method and a chain of activities to shorten the time it takes from arrival to the labour market.

• It's a chain of activities such as self-assessment, profession-specific language training, internships, trade fairs, on the job skill assessment, bridging courses or vocational training.
There are currently fast tracks for:
- Pharmacists
- Doctors
- Nurses
- Construction engineers
- Chefs
- Butchers
- Teachers/preschool teachers
- Painters
- Social workers
- Social scientist, economist, lawyer
- Truck drivers
Teacher

Application for Swedish ID at the National Agency
Application for a statement

Teacher Preparatory supplementary training in Arabic in University Internships at school / preschool Total 30 credits

Professional Swedish to assimilate the next step in the continuing education Relevant language test at the college

Employment and the remaining supplementary education
What if there are no formal qualifications to evaluate?

Assistant nurses as an example:

1. Self-assessment form specific for assistant nurses
2. On the job assessment during three weeks
3. Complementary training combined with work and profession specific language training.
Follow-up – Fast Track

Soledad Grafeuille
Malmö 9 June 2016
Fast Track - Number of participants

Results so far: 1,989 participants

<table>
<thead>
<tr>
<th>Number of new participants</th>
<th>January 2016</th>
<th>February 2016</th>
<th>March 2016</th>
<th>April 2016</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>716</td>
<td>716</td>
<td>496</td>
<td>542</td>
<td>1,989</td>
</tr>
</tbody>
</table>

Among these:
- 258 participants in the fast track health (professions that requires a licence)
- 236 participants in the fast track for education
- 58 painters
- 47 chefs

The proportion of women is 23 percent and men 77 percent.
Activities within the Fast Track scheme

<table>
<thead>
<tr>
<th>Programme</th>
<th>Proportion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vocational training</td>
<td>35 %</td>
</tr>
<tr>
<td>Professional Skills Assessment</td>
<td>4 %</td>
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<tr>
<td>On the job assessments</td>
<td>31 %</td>
</tr>
<tr>
<td>Swedish for Working Life</td>
<td>16 %</td>
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<tr>
<td>Short Path</td>
<td>14 %</td>
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</tbody>
</table>
Description of statistics

To be included in the statistics as a participant three conditions must be met:

• Participating in the Integration Programme or registered as “newly arrived immigrant”.
• Wanted or preferred profession is included in the Fast Track programme.

Statistics only includes activities that matches the participant’s profession, which means that the interventions outside the participant's profession (searched profession) are not recognised.
• The participant can not be in several “Fast Tracks” simultaneously.
Summary

The Fast Track-scheme has made a good start:

• The number of participants is increasing steadily and the participants can be found in activities highly relevant in order to get a job on the Swedish labour market.

• Workplace-related activities such as Work Practice and Professional Skills Assessment (on the job assessments) totals for 31 percent. This means that almost one third of the participants are in work-based activities that provide credentials and experience of the Swedish labour market and assess their skills. It shows that the parties comply with their commitment to ensure on the job training positions/work placements and manage to find tutors.