



# DANANG EMPLOYMENT CENTER



*Hue, July 24<sup>th</sup>, 2018*

# 1. OVERVIEW

- Danang Employment Center was established in November 1992 under the management of DOLISA**
  - Operational expenditure is provided by the local government and the Unemployment Insurance Fund**
  - The center has 4 divisions:**
    - Employment Consultancy and Placement;**
    - Labor Market Forecasting and Information;**
    - Unemployment Insurance ;**
    - General Affairs-Administration-Accounting**
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## ❑ Center staff: 60 staff

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# □ Center Network



**Main office: 278 Au Co Str., Danang**



**Branch office: 21 Phan Chau Trinh Str.,  
Danang**



**Transaction location: 657 Truong Chinh Str.,  
Danang**

## **2. OPERATION**

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- Employment Consultancy and Placement:**
    - Daily;**
    - Holding a job transaction session weekly, at the Center's facilities rotationally;**
    - Organizing mobile job transaction sessions in localities, colleges, universities in the city;**
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## **OPERATION (Contd)**

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### **□ Unemployment insurance (UI):**

**- The Center shall receive and implement the procedure to enable workers to get insurance benefits.**

**+ Employment consultancy and job placement; implementing the procedure to enable workers to get unemployment benefits; providing vocational training for workers; returning the result and issuing health insurance cards;**

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**- Unemployment benefits are paid by the City Social Insurance Agency via ATM**

## **OPERATION (Contd)**

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### **□ Labor Market forecasting and Information:**

- **Collecting job vacancy information**

- + **From agencies participating in the job transaction;**

- + **From agencies requesting the Center to recommend workers;**

- + **Enterprises posting job vacancies on their website.**

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- **Saving job vacancy information**

- + **Update information on the job placement website**

## **OPERATION (Contd)**

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**+ Updating and keeping track of valid information weekly**

**Printing version**

**e-version**

*(Due to limitations of the software)*

**- Forecasting**

**+ Analyzing and forecasting the recruitment demand of agencies having transactions through the Center.**

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## 3. JOB VACANCY INFORMATION

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### □ Information collecting:

- **Collecting job vacancies**

+ **For employers**

- **Features of the jobseekers matching with required qualities of their job vacancies**

- Including occupation, training level, knowledge, competence, experience

+ **For employees**

- **Job Description of the job vacancy**

Including: Duties, required training level, working conditions, regimes

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## **JOB VACANCY INFORMATION (Contd)**

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### **□ Difficulties in collecting information**

- It is easier to make job description based on the employee's features than job's features.**
  - The list of trained occupations only shows the profession and level of training.**
  - In the market, there are different ways of organize labor division in enterprises; therefore, the requirements for job vacancies are also different.**
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# JOB VACANCY INFORMATION (Contd)

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## □ Collected vacancies

| No | TRAINING LEVEL                   | 2017         | 6 th 2018    | NOTE |
|----|----------------------------------|--------------|--------------|------|
|    | <b>The number of enterprises</b> | <b>3.768</b> | <b>2.746</b> |      |
| 1  | University                       | 2.528        | 2.322        |      |
| 2  | College                          | 2.439        | 1.915        |      |
| 3  | Intermediate                     | 2.691        | 2.567        |      |
| 4  | Primary                          | 5.150        | 8.682        |      |
| 5  | Unskilled                        | 12.772       | 11.977       |      |

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## JOB VACANCY INFORMATION (Contd)

| No | SECTORS                               | 2017         | June 2018    | NOTE   |
|----|---------------------------------------|--------------|--------------|--|
|    | <b>The number of enterprises</b>      | <b>3.768</b> | <b>2.746</b> |  |
| 1  | Mechanical                            | 1.177        | 4.297        |  |
| 2  | Electricity, Refrigeration            | 953          | 3.898        |  |
| 3  | Electronics, IT,<br>Telecommunication | 1.075        | 613          |  |
| 4  | Construction, Architecture, Interior  | 1.039        | 537          |  |
| 5  | Marketing, Sales                      | 4.737        | 2.920        |  |
| 6  | Restaurants, hotels, tourism          | 1682         | 1.718        |  |
| 7  | Finance, Accounting                   | 562          | 384          |  |
| 8  | Textiles, leather shoes               | 1.631        | 5.306        | Employed   |
| 9  | Transportation, Driving               | 771          | 951          |  |
| 10 | Unskilled labor                       | 9.265        | 5.131        | Mainly textiles,<br>leather shoes,<br>electronic assembly,<br>protection |

## **JOB VACANCY INFORMATION (Contd)**

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### **□ Storing and using :**

**- Due to the fact that there are many occupations and more changing**

**+ Group storing;**

**+ Using employee features to describe the requirements of the valid job vacancy.**

**+ Information on vacant employment is available every Thursday afternoon.**

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## **4. RECOMMENDATIONS**

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- A list of occupations for job placement**
  - Centers having a survey group make a list of occupations according to common job vacancies in the area.**
  - Based on the list of common occupations, take employees' features as the basis to build information description.**
- Providing both types of information to supplement the limitation of one type only.**