



DANANG EMPLOYMENT CENTER



Hue, July 24th, 2018

1. OVERVIEW

- Danang Employment Center was established in November 1992 under the management of DOLISA**
 - Operational expenditure is provided by the local government and the Unemployment Insurance Fund**
 - The center has 4 divisions:**
 - Employment Consultancy and Placement;**
 - Labor Market Forecasting and Information;**
 - Unemployment Insurance ;**
 - General Affairs-Administration-Accounting**
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□ Center staff: 60 staff



□ Center Network



Main office: 278 Au Co Str., Danang



**Branch office: 21 Phan Chau Trinh Str.,
Danang**



**Transaction location: 657 Truong Chinh Str.,
Danang**

2. OPERATION

- Employment Consultancy and Placement:**
 - Daily;**
 - Holding a job transaction session weekly, at the Center's facilities rotationally;**
 - Organizing mobile job transaction sessions in localities, colleges, universities in the city;**
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OPERATION (Contd)

□ Unemployment insurance (UI):

- The Center shall receive and implement the procedure to enable workers to get insurance benefits.

+ Employment consultancy and job placement; implementing the procedure to enable workers to get unemployment benefits; providing vocational training for workers; returning the result and issuing health insurance cards;

- Unemployment benefits are paid by the City Social Insurance Agency via ATM

OPERATION (Contd)

□ Labor Market forecasting and Information:

- **Collecting job vacancy information**

- + **From agencies participating in the job transaction;**

- + **From agencies requesting the Center to recommend workers;**

- + **Enterprises posting job vacancies on their website.**

- **Saving job vacancy information**

- + **Update information on the job placement website**

OPERATION (Contd)

+ Updating and keeping track of valid information weekly

Printing version

e-version

(Due to limitations of the software)

- Forecasting

+ Analyzing and forecasting the recruitment demand of agencies having transactions through the Center.

3. JOB VACANCY INFORMATION

□ Information collecting:

- **Collecting job vacancies**

+ **For employers**

- **Features of the jobseekers matching with required qualities of their job vacancies**

- Including occupation, training level, knowledge, competence, experience

+ **For employees**

- **Job Description of the job vacancy**

Including: Duties, required training level, working conditions, regimes

JOB VACANCY INFORMATION (Contd)

□ Difficulties in collecting information

- It is easier to make job description based on the employee's features than job's features.**
 - The list of trained occupations only shows the profession and level of training.**
 - In the market, there are different ways of organize labor division in enterprises; therefore, the requirements for job vacancies are also different.**
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JOB VACANCY INFORMATION (Contd)

□ Collected vacancies

No	TRAINING LEVEL	2017	6 th 2018	NOTE
	The number of enterprises	3.768	2.746	
1	University	2.528	2.322	
2	College	2.439	1.915	
3	Intermediate	2.691	2.567	
4	Primary	5.150	8.682	
5	Unskilled	12.772	11.977	

JOB VACANCY INFORMATION (Contd)

No	SECTORS	2017	June 2018	NOTE
	The number of enterprises	3.768	2.746	
1	Mechanical	1.177	4.297	
2	Electricity, Refrigeration	953	3.898	
3	Electronics, IT, Telecommunication	1.075	613	
4	Construction, Architecture, Interior	1.039	537	
5	Marketing, Sales	4.737	2.920	
6	Restaurants, hotels, tourism	1682	1.718	
7	Finance, Accounting	562	384	
8	Textiles, leather shoes	1.631	5.306	Employed
9	Transportation, Driving	771	951	
10	Unskilled labor	9.265	5.131	Mainly textiles, leather shoes, electronic assembly, protection

JOB VACANCY INFORMATION (Contd)

□ Storing and using :

- Due to the fact that there are many occupations and more changing

+ Group storing;

+ Using employee features to describe the requirements of the valid job vacancy.

+ Information on vacant employment is available every Thursday afternoon.

4. RECOMMENDATIONS

- A list of occupations for job placement**
 - Centers having a survey group make a list of occupations according to common job vacancies in the area.**
 - Based on the list of common occupations, take employees' features as the basis to build information description.**
- Providing both types of information to supplement the limitation of one type only.**