EMPLOYMENT PROMOTION FOR PEOPLE WITH DISABILITIES IN THE RUSSIAN FEDERATION

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Powers in the field of employment

1. Development of the state policy
2. Adoption of standard requirements for PESs
3. Development of additional federal programs in the field of employment

1. Implementation of additional federal programs in the field of employment
2. Control and monitoring of certain powers exercised by subjects of the Russian Federation in the field of employment

1. Provision of public services in the field of employment
2. Control over the employment of people with disabilities under the quota system
Powers in the employment of people with disabilities

Public services to all categories of citizens:

- Assistance in searching for a job, workers
- Information about the situation on the labor market
- Career guidance
- Psychological support for the unemployed
- Arrangement of paid relief work
- Social adaptation of the unemployed
- Assistance in starting own business
- Vocational training

Special powers in the employment of people with disabilities:

- Temporary employment of disabled people
- Financing of workplace equipment
- Control over the employment of disabled people
- Prioritized right for certain services
Key Measures

Provision of public services in the field of employment

200 thousand disabled people apply for the services annually

Federal funding for the equipment of workplaces for disabled people within the scope of the additional program

15 thousand workplaces are equipped annually

Workplace allocation according to the quota for the employment of disabled persons

35+ quota for enterprises having more than 35 employees

2 – 4 % quota is set by regions
Key measures aimed at employment of disabled persons

1. Information about the disabled person who has passed an examination
2. Participation of PES representative in the survey
3. A survey of disabled people regarding the need for employment
4. Making a list of disabled persons in need of employment
5. Monitoring the situation with the employment of people with disabilities
Implementation of the federal register of disabled persons

**Federal Register of Disabled Persons**

- Identification data of the citizen
- Payments to the citizen
- Confirmation of the fact of employment

**Education background**

- Recommendations for employment
- Labour conditions requirements
- Need for equipped workplaces

**Access to data on unemployed people with disabilities**

- Pension Fund of Russia
- Ministry of Education
- Medical and Social Assessment Institutions

**Employment Agency**