

A map of Estonia with a light green border and internal county boundaries. Numerous orange circular markers with drop shadows are placed across the map, indicating specific focus areas or locations. The markers are distributed across the country, with a notable cluster in the north and several others scattered throughout the central and southern regions.

Focus on Employers

Karolin Kõrreveski

Estonian Unemployment Insurance Fund

Basic facts of Estonia



Population: 1 315 944

Ethnic groups: Estonians 68.8%, Russians 25%, Ukrainians 1.8%

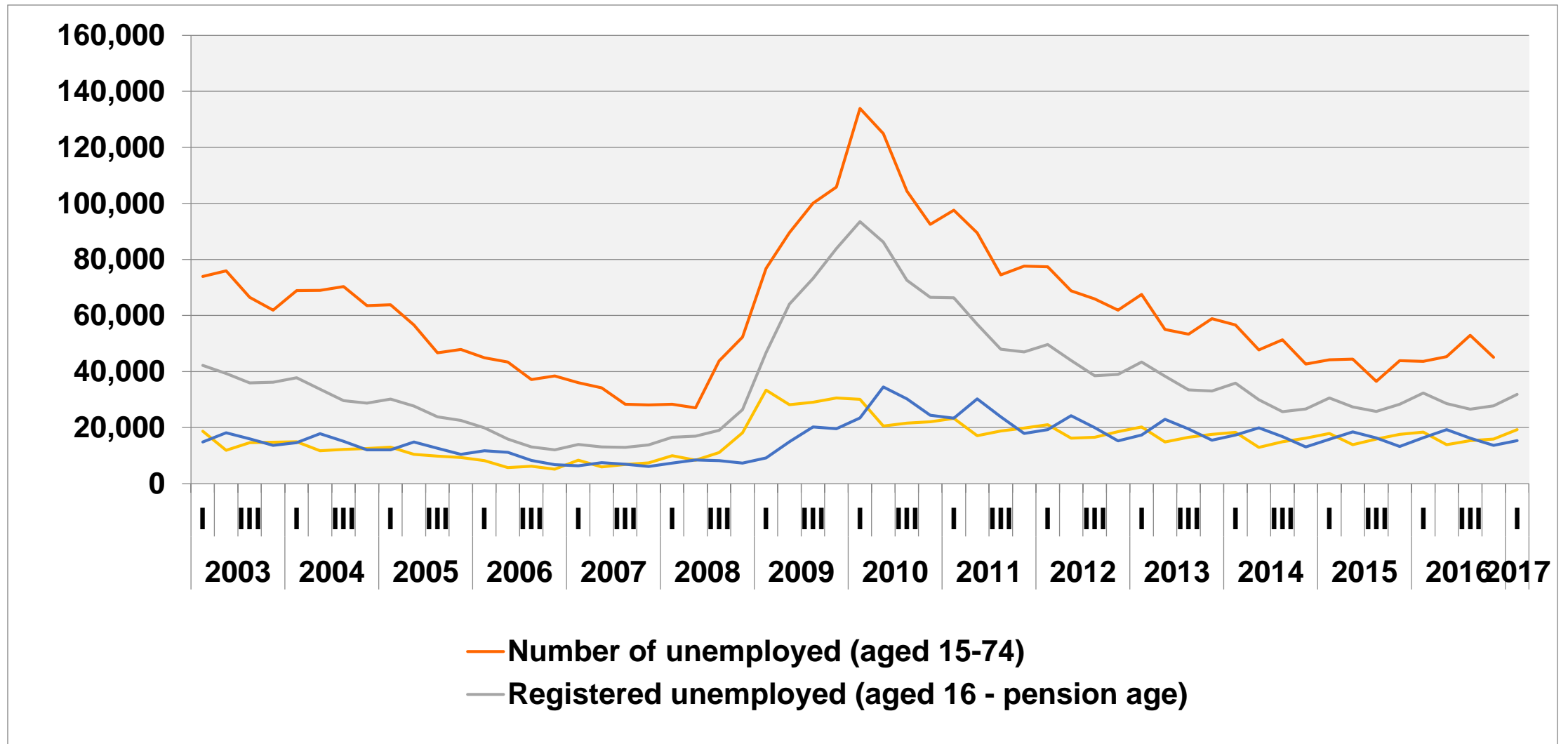
Labour force (15-74) 683 thousand:
employed 640 thousand and unemployed 42 thousand

Member of the EU since 2004

Currency: Euro since 01.01.2011

Average monthly gross wage: 1182 Euros
in the 4th quarter of 2016

Unemployment trends in Estonia

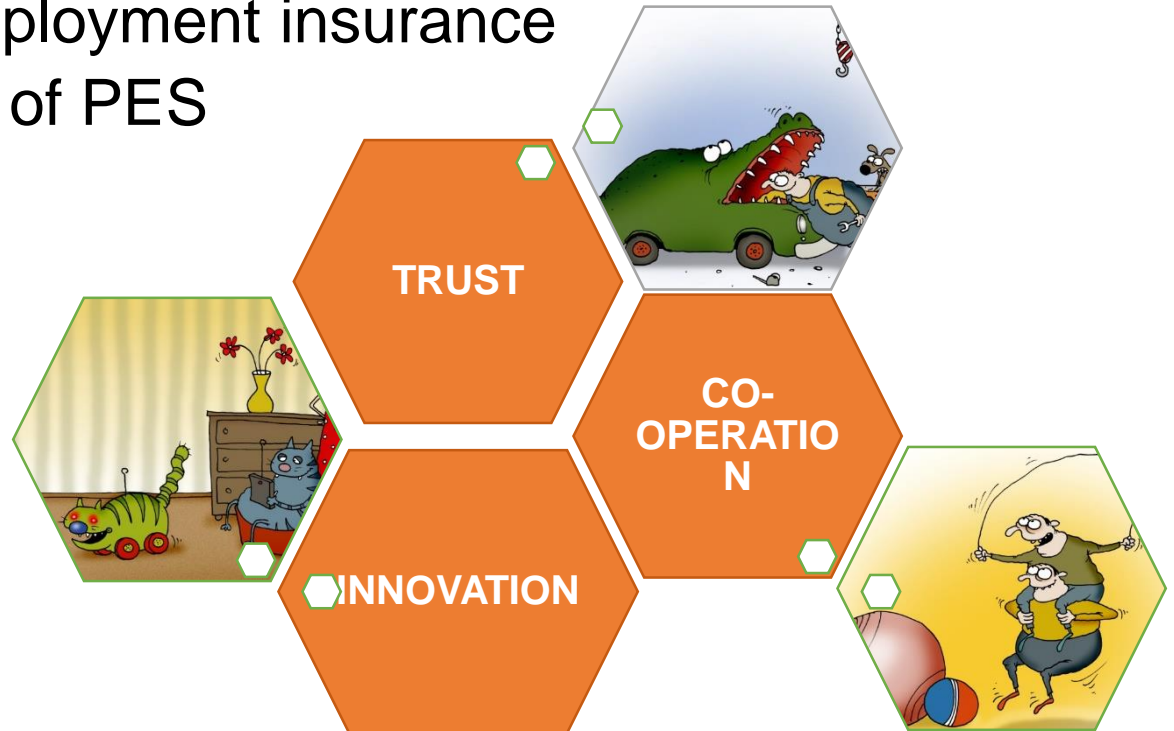


Eesti Töötukassa

...is an independent public body
tripartite management (social partners and government)

Founded in 2001 to administer unemployment insurance
since 1 May 2009 also in the role of PES

Central office and 15 regional offices
over 700 employees



Main activities

**Unemployment
Benefits
2001**

**Work Ability
Assessment
July 2016**

**Employment Services
and Active Labour
Market Measures
2009**

**Work Ability
Benefit
July 2016**

**Preventive
Measures
May 2017**

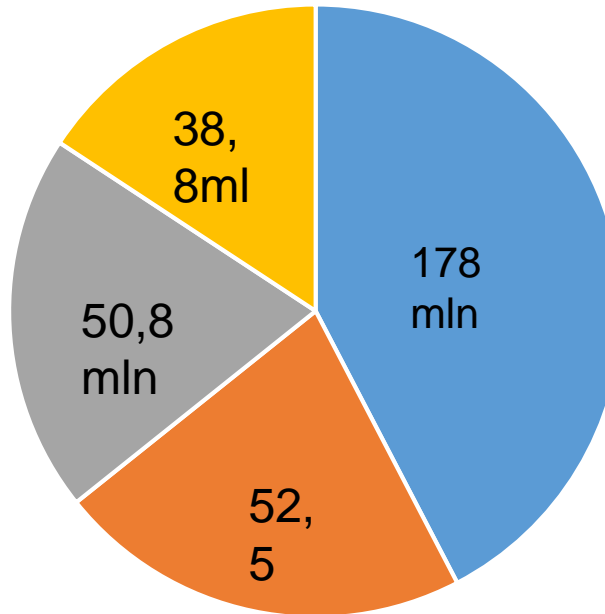


UI contributions paid by employees and employers

unemployment insurance benefits
active employment measures
work ability assessment
operational costs

Financing

Budget for 2017 is 320 mln EUR



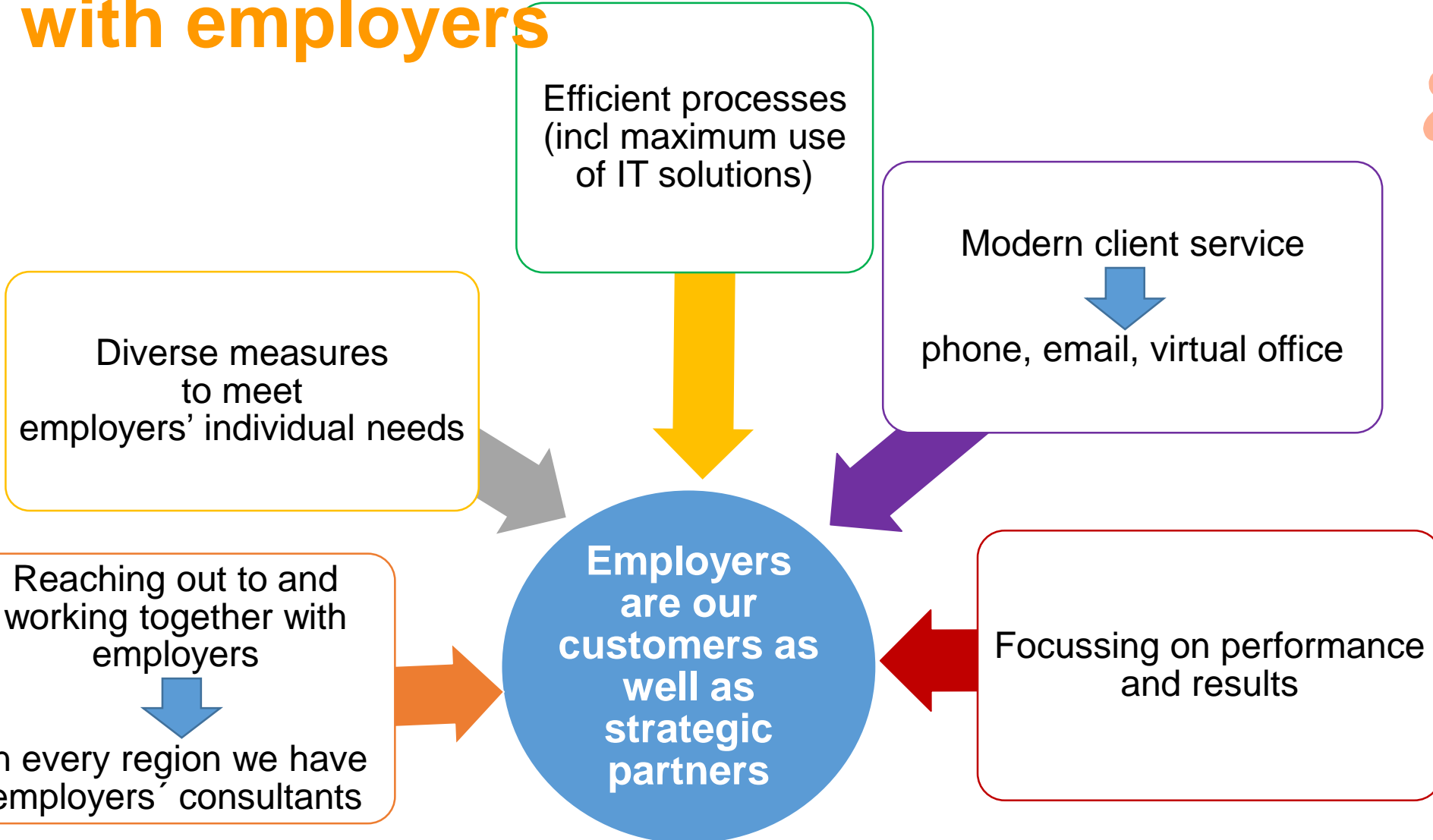
■ Benefits ■ ALMPs
■ Social Tax ■ Admin



Government allocations (general tax revenue, ESF, EGF)

unemployment allowance
work ability benefit
social tax payments
active employment measures

Cornerstones of the cooperation with employers



Services for employers

Unemployment prevention

- support in case of collective redundancies
- compensation of training cost (for employee with a long-term health problem)

Support in finding employees

- publishing and matching vacancies
- preselection of candidates
- work trial days
- information days
- job fairs
- visits to employers
- recruitment from abroad

Preparation for employment

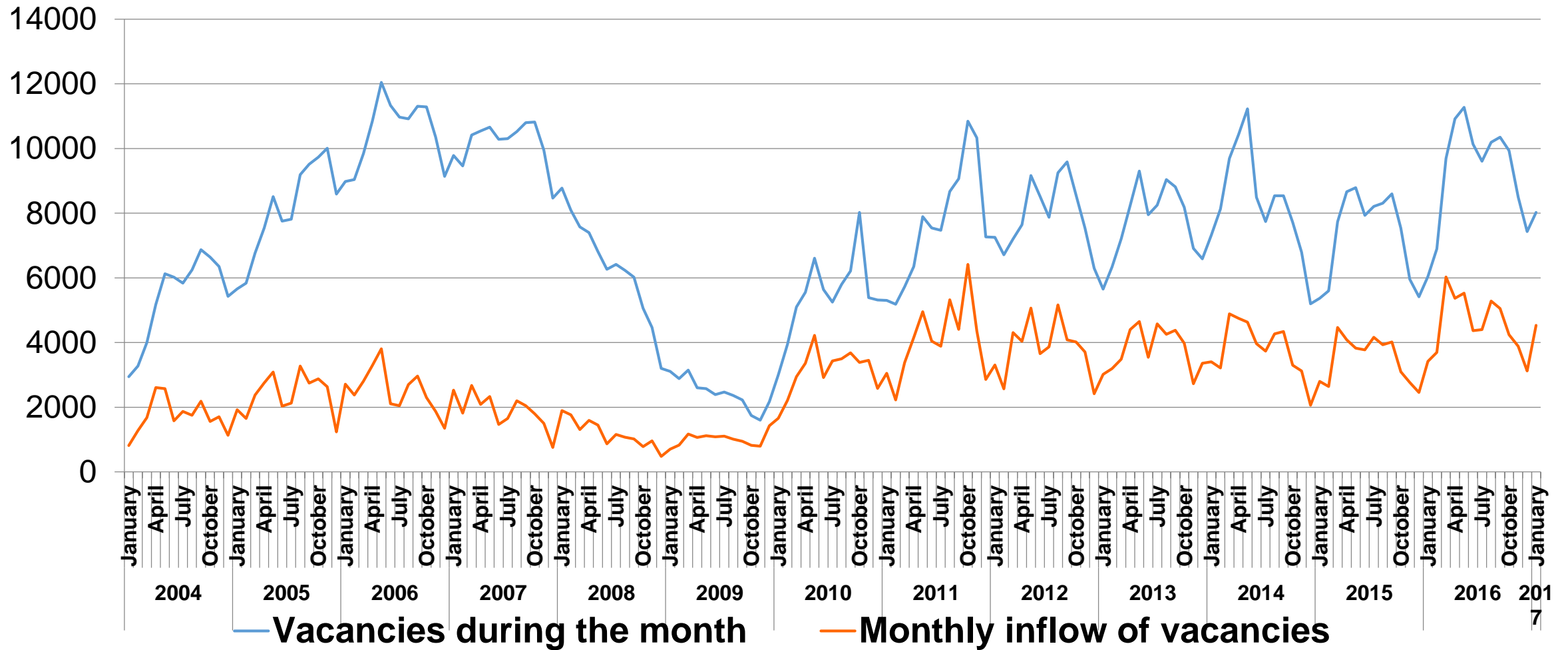
- tailor-made trainings
- preparation of work force for the specific sectors
- work practice/internship

Support in employment

- wage subsidy
- adaptation of work premises for disabled employees
- providing work equipment for employees with disabilities
- compensation for a support person of the employee
- compensation of training costs (in case of LTU)
- advising and training employers about disabilities

Cooperation Agreements with larger employers

Vacancies mediated by Eesti Töötukassa



Cooperation Agreements with employers

- ✓ In 2012 we started concluding agreements with employers who we had had a long-term of cooperation with.
- ✓ Our goal is to reach most of the larger companies in different sectors.
- ✓ Today we have over 30 cooperation partners in all over Estonia.
- ✓ We involve our cooperation partners in the process of designing and piloting new services for employers. They are always welcome to our job fairs and recruitment events. Our employers' consultants are familiar with the working conditions and employment opportunities in these companies for better matching of jobseekers and vacancies.
- ✓ From the cooperation partners we expect willingness to provide work for different risk groups (disabled, young jobseekers), honesty and reliability, internship opportunities for the jobseekers.

Employers of the first priority of PES

Socially
responsible
employers

Cooperation
Agreement partners

Regionally important
employers
considering their
size and sector

Employers needing
labour force in certain
areas: ICT, forestry and timber
industry, metal and engineering
industry, social work, accounting

Every employer and vacancy is important!

Thank You!

NOORTEGARANTII

