



AMSEP WAPES AMSPE



Employment Agency



**PROJECT “YOUTH EMPLOYMENT”
IN BULGARIA
OR HOW TO SPARKLE YOUTH CAREER**

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**“Youth Guarantee” Programme as Prevention of Youth Unemployment,
Sarajevo, Bosnia and Herzegovina 17 – 18 October 2017**

LESSONS LEARNED

SIMILAR PROJECTS IMPLEMENTED DURING HRD OP 2007-2013

BG051PO001-1.1.06

Creating employment for youth through a possibility for internship

- Unemployed youth up to 29 years old can start internship within a company-employer on a position according to the acquired education for up to 6 months under the supervision of a mentor**

BG051PO001-1.1.12

First Job

- Unemployed youth up to 29 years old can start a training on professional or key competences and be included in subsidized employment after its successful completion**



STRATEGIC RECCOMENDATIONS FROM PREVIOUS PROJECTS

- Focus on the needs of the labour market
- Better internships and trainings using individual approach
- Developing skills that correspond to the needs of the labour market



PROJECT PARAMETERS



- Name: 2014BGO5M90PO01-1.2014.001-C0001 New opportunity for youth employment
- Duration: 12.12.2014 – by the end of 2018*
- Funding: 82 000 000,00 BGN (approx. 42 000 000,00 EUR)*
- Sources of funding: Youth Employment Initiative, European Social Fund, National budget
- Indicators: 18655 young people included in internship (5655) or training on the workplace (13000)*
- Employers are funded to ensure salaries and both social and health benefits up to a certain level for the hired young people.

*The contract to the project was amended 3 times due to high interest of employers and unemployed young people

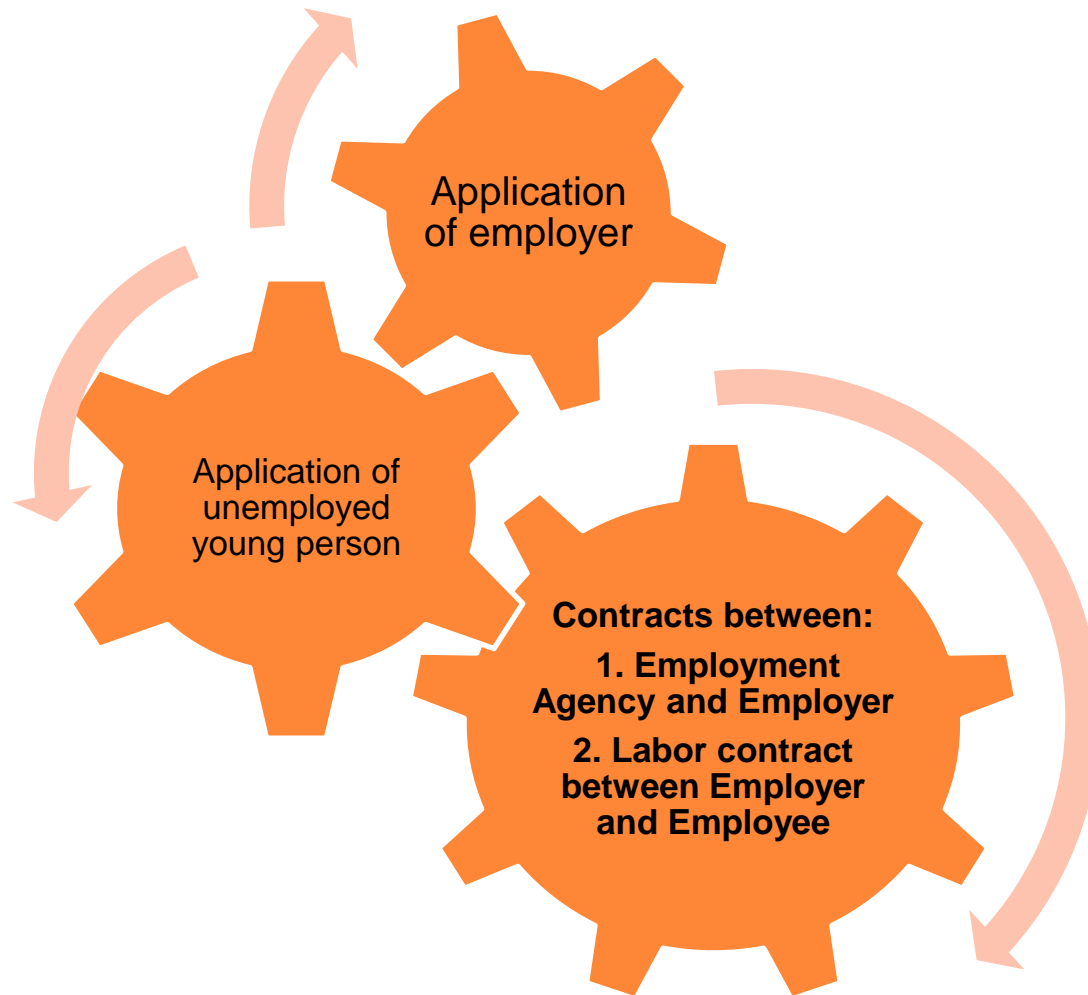


IMPORTANT AMENDMENTS OF THE CONTRACT TO THE PROJECT

Date of contract	Period up to	Budget
2015 - 2016	31.10.2016	17 857 000 EUR (35 000 000 BGN)
2016 - 2017	31.12.2017	36 735 000 EUR (72 000 000 BGN) raise of indicators for success
2017-2018	31.12.2018	42 000 000 EUR (82 000 000 BGN) raise of indicators for success



PROCESS OF APPLICATION



CONDITIONS FOR ELIGIBILITY OF EMPLOYERS



- ❖ Fall within the scope of Commission Regulation No 1407/2013 on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid
- ❖ Additionally Public authorities such as municipalities and State administrative bodies
- ❖ Not to in the terms of articles 106, par. 1, art. 107, par. 1 or 109, par. 2, “a” of Reg. 966/2012 (bankrupt, due social security contributions, taxes, conflict of interest , est.)
- ❖ Not to receive funding from other projects for the same workplaces
- ❖ The total amount of de minimis aid granted to a single undertaking shall not exceed EUR 200 000 over any period of three fiscal years when applicable
- ❖ An experienced mentor

GENERAL CONDITIONS FOR ELIGIBILITY OF UNEMPLOYED PERSONS



- ❖ Registered in the Labour Office
- ❖ Aged up to 29 incl.
- ❖ Not to be included in any form of employment, for example: not to work on labor contract or to be civil servants; not to act as traders according to the Trade Law in Bulgaria; not to produce tobacco or agricultural products; not to have incomes from civil contracts, est..
- ❖ Not to be included in any form of education or training
- ❖ Not to have worked for the same undertaking for the last 12 months

FORMS OF EMPLOYMENT

Internship

- Based on art. 233a and next of Bulgarian Labour Code
- Requires completed high school or higher education
- Suitable for young people up the age of 29 who have acquired already profession or specialty

Training on the workplace

- Based on art. 230 and next of Bulgarian Labour Code
- Does not require level of education
- Suitable for young people who do not have profession or specialty or who want to acquire a new one



FORMS OF EMPLOYMENT

Internship

- Labor contract for up to 6 months according to the project
- The salary of the person hired is at least the minimum income for the position
- Employers are reimbursed salaries and social security contribution and health insurance payments
- Employees are reimbursed money for transport for the first month
- Needs supervision of a mentor

Training on the workplace

- Labor contract for up to 6 months according to the project
- The salary of the person hired is at least 90% of the fixed minimum salary for the country
- Employers are reimbursed 90% of the fixed minimum salary and social security contribution and health insurance payments plus payment for mentor
- Employees are reimbursed money for transport for the first month
- Needs supervision of a mentor who is paid for

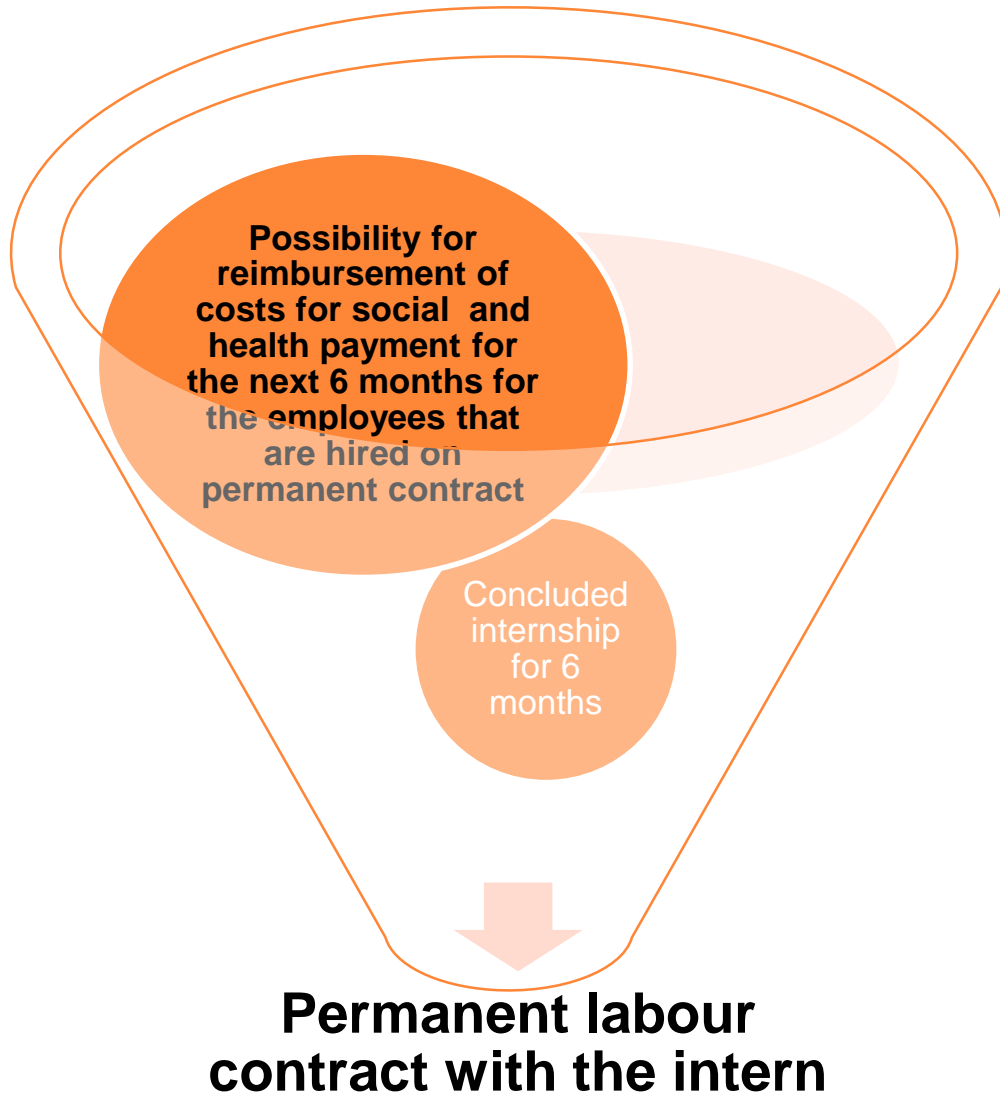


THE ROLE OF THE MENTOR

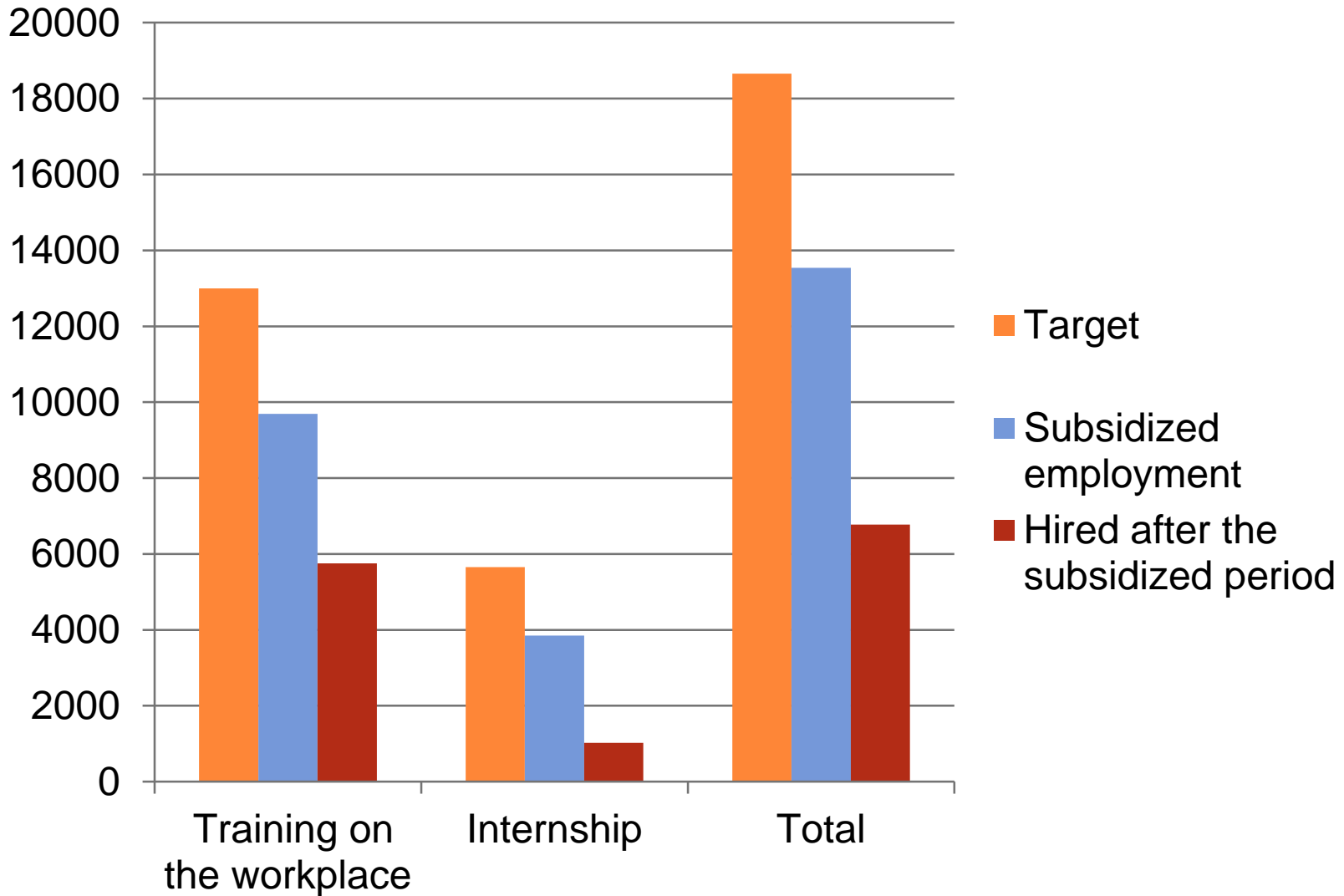


- A Mentor can be a person from the same company who has qualification over the same or similar profession and at least 3 years work or professional experience in the same field
- Ensures continuity between generations

**Preconditions
for sustainable
employment
after the
internship**



STATISTICS





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Thank you for the attention!

For additional information and feedback:

www.az.government.bg

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