



The Youth Guarantee

Challenges and lessons learnt



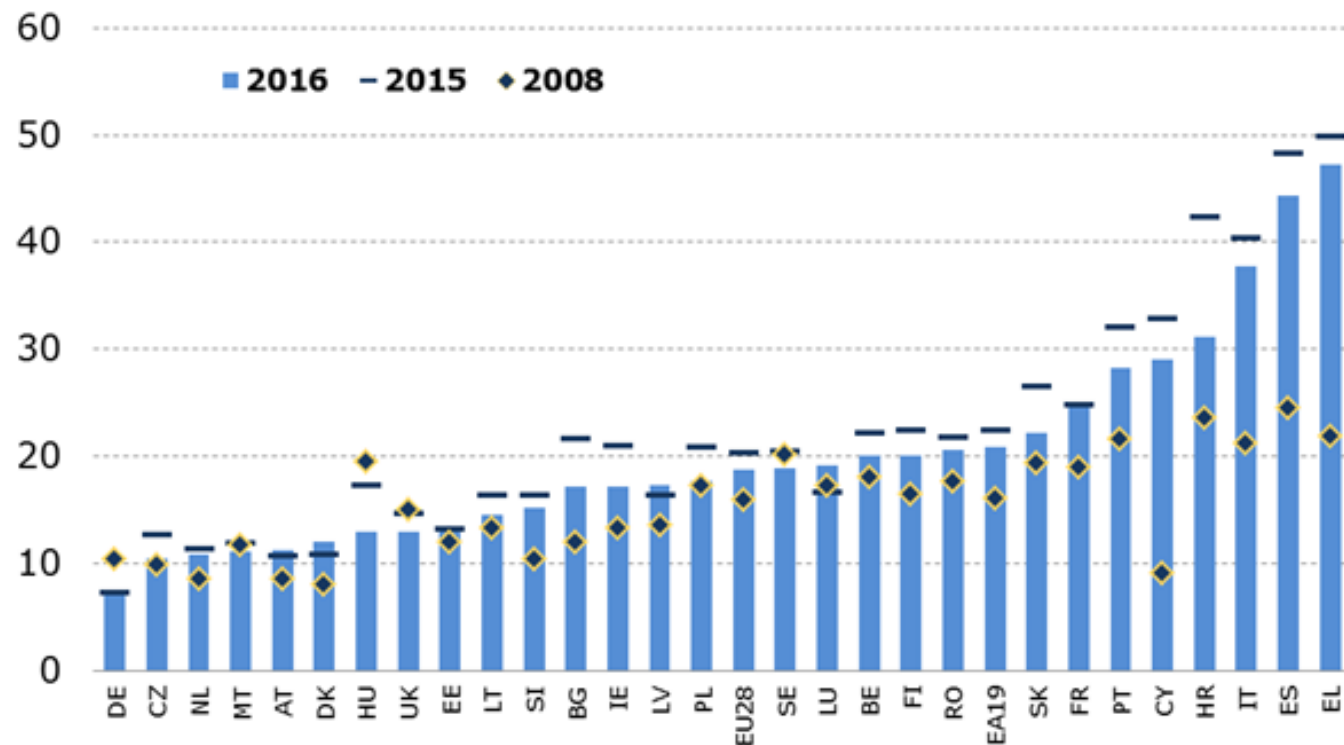
Youth unemployment (15-24): lowest rate since 2008

From 24 % in
January 2013 to
16.9 % in July
2017

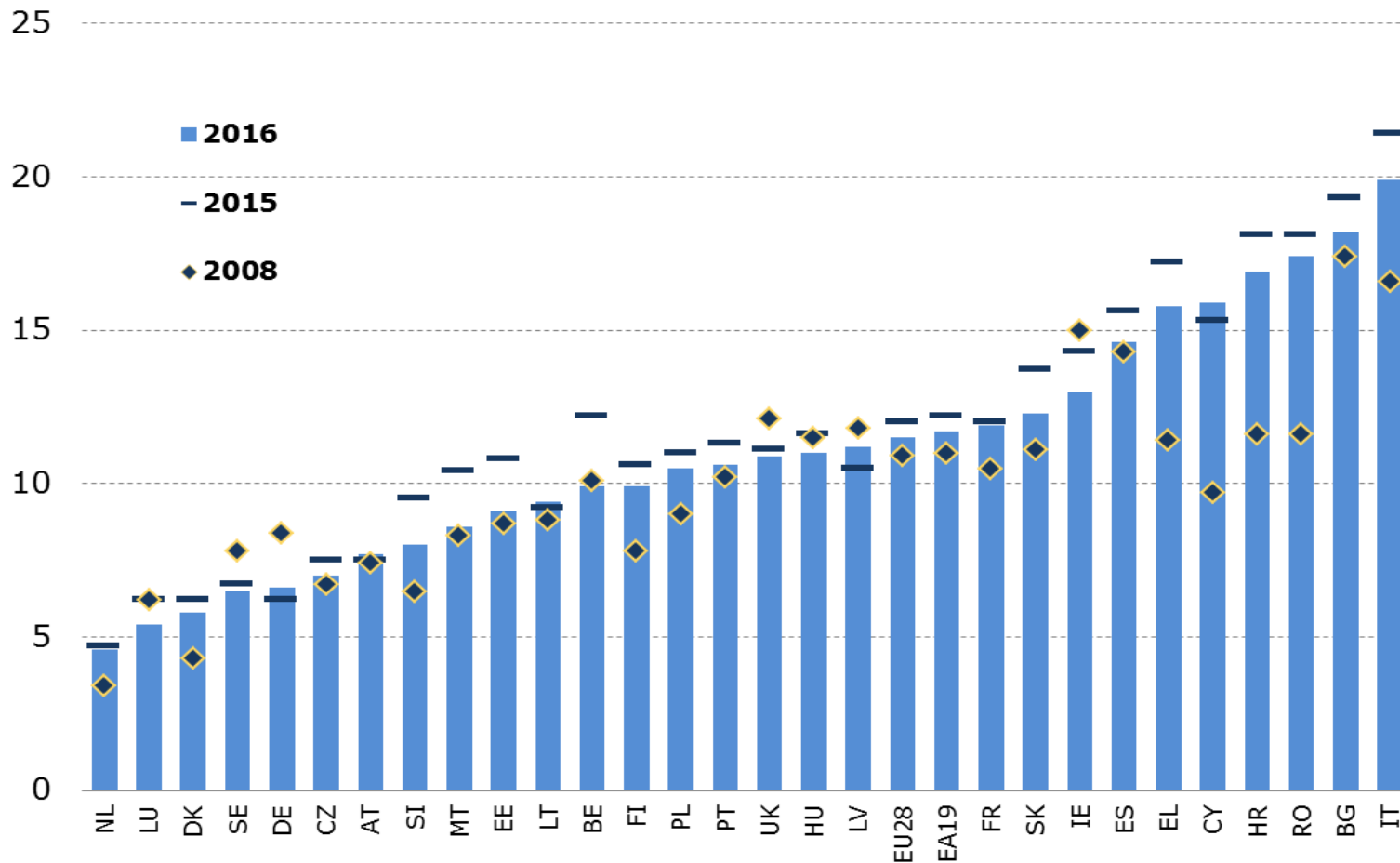
But still very high
(16.9% vs 7.7%
overall rate)

Large differences
between MSs

Youth unemployment rates (15-24 years old) for the EU Member States, 2008, 2015 and 2016



Young people (15-24 years old) not in employment, education or training (NEET) in EU Member States, 2008, 2015 and 2016





Youth Guarantee

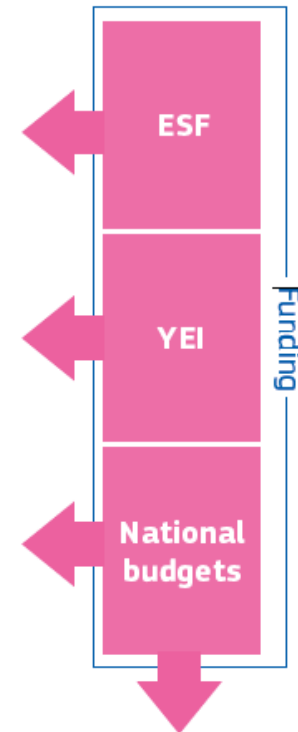
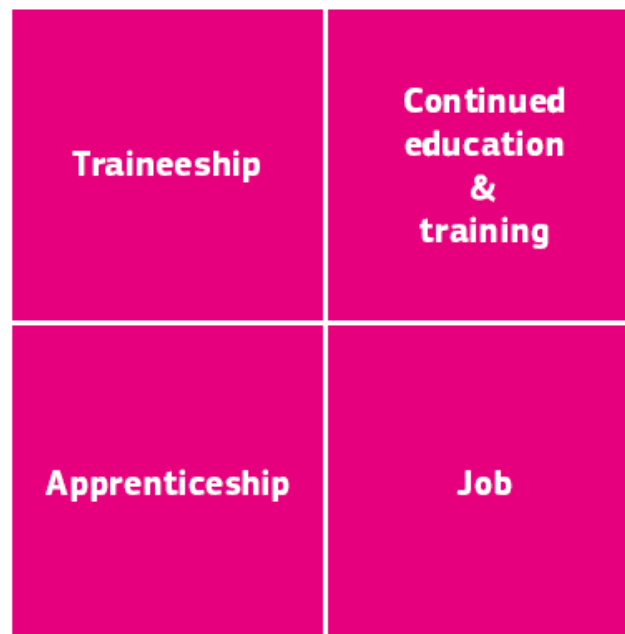
➤ Council Recommendation of 22 April 2013. Member States commit to:

- ✓ ensure that all young people **up to 25** receive a **good-quality offer** of
- ✓ **employment, continued education, an apprenticeship or a traineeship**
- ✓ within **four months** of becoming unemployed or leaving formal education.

Youth Guarantee



Young NEET



Youth Guarantee Implementation Plans

Organisation at Member State level

All Member States

- identified **public authority** managing the YG (usually labour Ministry) and identified a **YG Coordinator** (*list [here](#)*)
- **Youth Guarantee Implementation Plans** by (short term measures and structural reforms) (*can be found [here](#)*)

Implementation started in 2014

How can a young person register?

- Registration with **Youth Guarantee providers**, mostly Public Employment Services (PES)
- **Online registration** possible in 18 Member States (ES, IT, PT have online YG platforms)



Find under [this link](#) local contact points for each Member States to enrol in the Youth Guarantee.

Four years on from the launch of the Youth Guarantee...

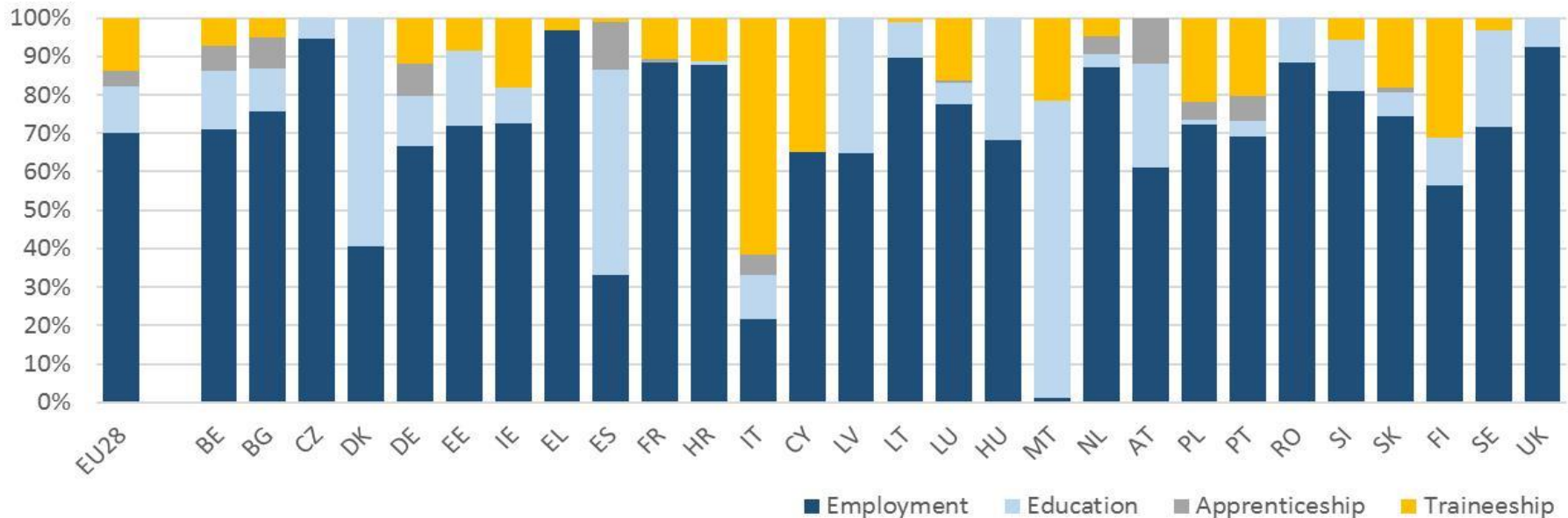
- **The employment rate for young people has started to rise again**
- 2 million fewer young unemployed in the EU
- There are 1 million fewer NEETs in the EU
- 1.6 million young people directly supported by the EU (YEI)

The Youth Guarantee has become a reality across the EU...

18
MILLION
young people
entered
Youth Guarantee
scheme

11
MILLION
young people
took up an offer
of employment,
education,
traineeship or
apprenticeship

Of all YG offers made within the four-month period, the majority were for **employment (70.2 %)**, followed by **education (13.6 %)**, **traineeships (12.1 %)** and **apprenticeships (4.1 %)** (*source: YG monitoring, 2015 data*)



The YG in practice: examples

Integrated services

- Centres for Lifelong Career Guidance (Croatia)
- One-Stop Guidance Centre for youth (Finland)

Outreach

- Youth Mediators (Bulgaria)
- Multi-skilled teams supporting youth with complex needs (Sweden)
- The Voluntary Labour Corps (Poland)
- Youth coaching (Austria)

The YG in practice: examples

Better identifying NEETs

- NEETs study (Luxembourg)
- NEET Census (Malta)

PES service delivery

- Piloting ALMP reforms through the YG (Italy)
- Youth Employment Agencies (Germany)
- The Guarantee for Youth (France)

Bridging programmes

- Building bridges to education (Denmark)
- 'Know and Do' (Latvia)
- Transition Traineeships (Austria)

Remaining challenges

- Ensuring full and sustainable implementation
- Better engaging with non-registered NEETs and low skilled
- Enhancing the quality of offers
- Strengthen capacity and partnerships (e.g. PES)

Ensuring full and sustainable implementation

- YG as a long-term, structural reform
- Need for sufficient national funding sources
- Risk of policies defined on ad hoc/temporary basis and interruption of programmes
- Pursuing monitoring efforts

Better engaging with non-registered NEETs and the low skilled (1)

Encouraging young people to register (esp. when high inactivity rates)

- 2/3 of PES have set up outreach activities
- **Events and information campaigns** (HR, EE, IT, LU, SI)
- **Accessible services:**
 - one stop shops (LU, DE, FI, HR)
 - decentralised units (ES, DE, LT)
 - alternative registration points next to PES
- **Working in partnership:** cooperation with NGOs, street workers, mediators, employers, education sector
- **Improve the tracking of NEETs** (LU, HR, FR, LT, RO, MT)



Better engaging with non-registered NEETs and the low skilled (2)

Need for holistic support:

- Intensified **guidance** (social skills/motivation/group work)
- Involving youth workers and NGOs
- When relevant, **income support** (based on the principle of mutual obligation) and **access to services**
- **Preventative measures** to avoid drop-out (Counselling, mentoring and post-placement)

Examples: production schools (AT), Guarantee for Youth (FR)

Enhancing the Quality of offers

Quality Framework for Traineeships

- Written traineeship agreement
- Transparency on educational objectives, working conditions, compensation, duration, social protection
- Duration: less than 6 months
- Supervisor for trainee
- Recognition and validation

EXAMPLE: Transition Traineeships, BE

Quality subsidised employment

- Be sufficiently targeted
- Opportunities to learn on the job
- Profiling and counselling / coaching
- Long enough for young person to prove him/herself
- Certification / leads to qualification

EXAMPLE: Subsidised employment programme, CY

Strengthening PES capacities

- ✓ **Improved capacities:** 50% of PES have offered tailored training to their staff
- ✓ 2/3 of PES established **targets** for service delivery to young people
- ✓ Emphasis on **structural reorganisation and personalised support** (IT, BE, HR, LU, HU, SI)
- ✓ Developing **integrated services** for young people (HR, FI)
- ✓ **New profiling systems** (BE, PT, IT, IE, MT)
- ✓ Reinforcing offers of **traineeships and apprenticeships** (UK, BE, NL)
- ✓ **Short-term traineeships, innovative approaches** towards young people far away from the labour market (BE, FR, LV, MT)

What's Next?

- **Ensuring full sustainable implementation of the YG**
 - Monitoring implementation (3rd data collection, December 2017 review with Employment Committee, European Semester)
 - Supporting outreach projects
 - Mutual learning activities (Learning Forum 26-27 October, database of practices) and peer support to ES and CY
- **Continued financial support**
 - Following proposal from the Commission, Council and Parliament agreed on additional EUR 1,2 billion for YEI over 2017-2020 (matched by EUR 1,2 billion from ESF)

What's Next? Education and training

Broader efforts to support youth: *The December 2016 package* *"Investing in Europe's Youth"*

- ✓ The Commission has proposed **ErasmusPro**: to increase the mobility of apprentices. Placements in companies for at least 6 months
- ✓ Commission proposal for a **European Framework for Quality and effective Apprenticeships** adopted on 5 October



What's Next? Solidarity participation

- ✓ The Commission has launched the **European Solidarity Corps** on 7 December 2016
- ✓ For **young people aged 18-30 years old** to engage in **solidarity actions** across the EU
- ✓ More than **37 000 young people** have registered so far
- The proposal for a **dedicated legal basis** was adopted by the Commission in May 2017
- ✓ **First placements have started** via 8 existing programmes
- ✓ Offering occupational (jobs traineeships) and volunteering opportunities



More Information on the Youth Guarantee

- Youth Guarantee
<http://ec.europa.eu/social/youthguarantee>
- The Youth Guarantee country-by-country
<http://ec.europa.eu/social/main.jsp?catId=1161&langId=en>
- Questions and answers on the Youth Guarantee
[http://europa.eu/rapid/press-release MEMO-16-3215 en.htm](http://europa.eu/rapid/press-release_MEMO-16-3215_en.htm)
- Communication 4 October 2016 on the Youth Guarantee and YEI
<http://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1477901398883&uri=CELEX:52016DC0646>
- Staff working document on the Youth Guarantee and the YEI
<http://ec.europa.eu/social/BlobServlet?docId=16237&langId=en> (Part 1)
<http://ec.europa.eu/social/BlobServlet?docId=16299&langId=en> (Part 2)