



Republic of Azerbaijan
Ministry of Labour and
Social Protection of Population



Azerbaijan Public
Employment
Agency

How to enhance efficiency of vocational training for NEETs?

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www.dma.gov.az





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"I already have one!"

"Again, from the scratch.."

"Again, from the scratch.."

"It is not possible for me.."

"I cannot afford it.."

"I cannot afford it.."

What makes them discouraged ?

"What is next?"

"What is next?"

"I already have one!"

"I cannot afford it.."

"I already have one!" "I cannot afford it.."

"I already have one!"

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"Again, from the scratch.."

"Again, from the scratch.."

"I cannot afford it.."

"Again, from the scratch.."

"I already have one!"



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How to enhance efficiency of vocational training for NEETs?

Financing

**Design of
programs**

**Transition to
work**

**Validation &
recognition**

**How to enhance
efficiency of
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training for
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Financing

- Participation costs
- Logistical costs
- Monthly stipend

Each vocational training
participant receives
monthly stipend
equal to minimum wage
in Azerbaijan



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Design of programs

- **Minimum 50% of practical work**
- **Tailored flexible learning**
- **Competence based**





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Transition to work

- **Employability & soft skills**
- **Employment guarantee**

**Graduate
employment
rate 78%**



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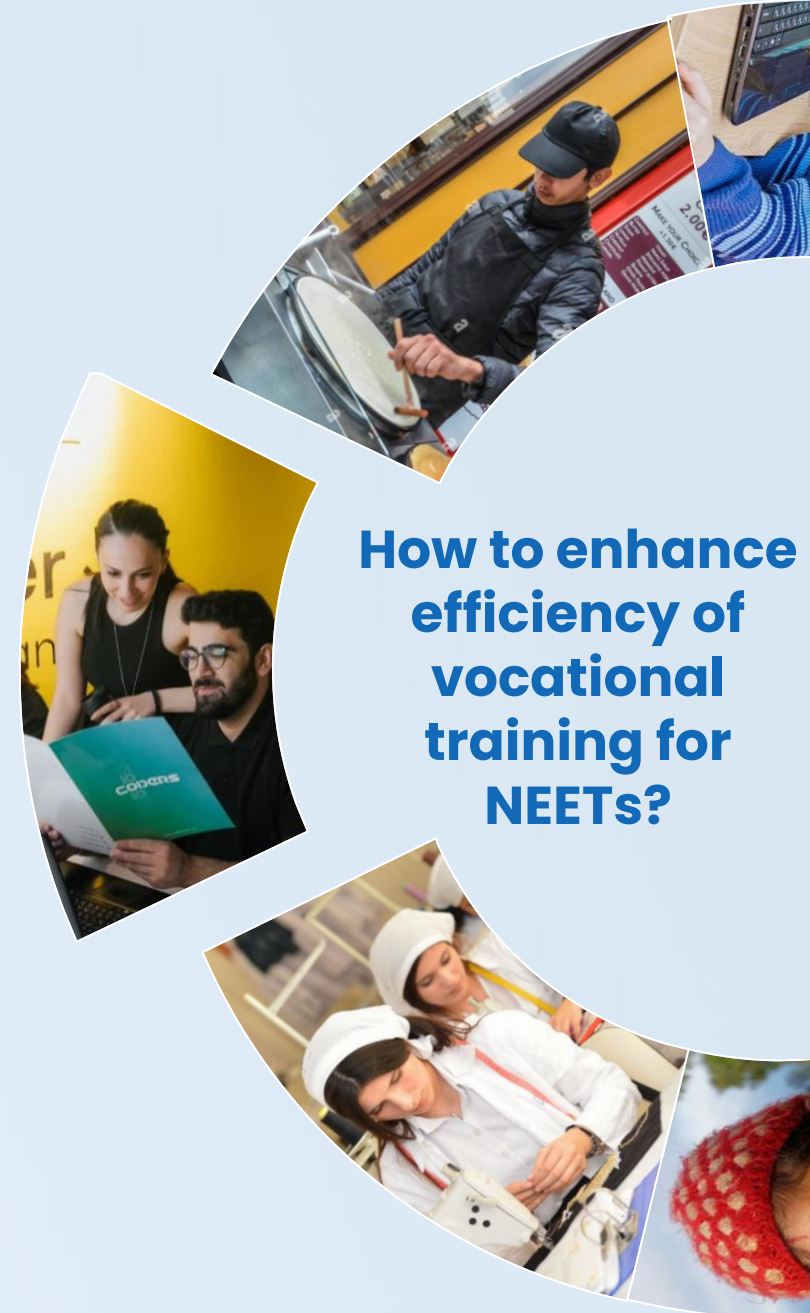
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Validation & recognition

- **Microcredentials**
- **Progression to other levels of education**
- **Brand quality of vocational training**



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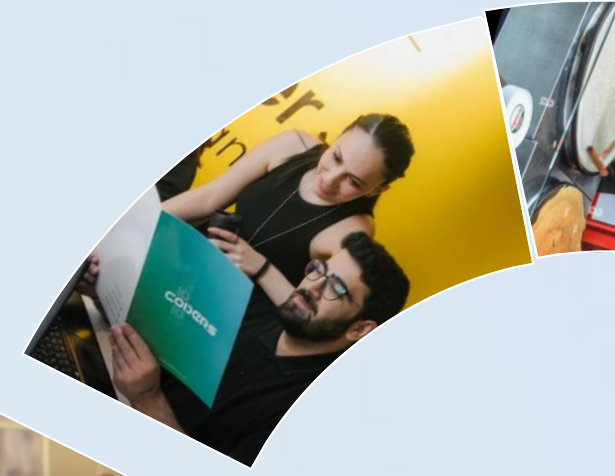


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Regional outreach

- Vocational training centers
- Vocational schools
- Private partners
- Apprenticeship

4 VTC's currently, 6 new VTC will be established by 2030.



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Thank you for your attention!



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