



ROMANIA

NATIONAL AGENCY FOR EMPLOYMENT



WAPES Forum on NEETs – Global and Local Trends

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NAE-Romania

ESF-financed projects

The National Agency for Employment has taken steps to increase employment and develop administrative capacity during the 2014-2020 programming period, making it one of the largest beneficiaries under the Romanian Human Capital Operational Program.

The NAE implemented **19 projects**, for a total amount of about **1.2 billion Euros**. By the end of the programme, i.e. 2023, the absorption rate is estimated to exceed 90%.

7 projects dedicated to young NEETS – 260 million Euros

Strategic project INTESPO - Registration of Young People in the Public Employment Service records (over 200,000 NEETs identified, over 52,000 received support, about 900 through apprenticeships/internships).

In order to ensure integration of young NEETs into the labour market, the NAE contracted **6 national scheme projects** that finance bonuses (activation, employment, installation) for young NEETs who take up employment and subsidies for employers who hire or conclude apprenticeship or traineeship contracts with young NEETs.



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Brief background on the implementation of the INTESPO project in Romania

EUROPEAN SOCIAL FUND

Operation Program Human Capital 2014 - 2020

Priority axis 2 - Improving the status of young NEETs

Specific objective 2.3 - Increase the number of inactive young NEETs registered with the PES

Partners

Beneficiary – National Agency for Employment

- **Partner 1** National Agency for Payments and Social Inspection (NAPSI)
- **Partner 2** Ministry of National Education (MNE)
- **Partner 3** Ministry of Labour and Social Solidarity (MoLSS)



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INTESPO Project

General objective

Increase the number of inactive young NEETs registered with the PES in view of providing integrated support measures.

Target group

- **200.000 inactive young NEETs**, aged 16–24, contacted/identified in view of registration with the PES.
- **170.000 profiled young NEETs**, out of the 200.000 registered inactive NEETs aged 16-24.

Implementation period

September 2017 - March 2022

Budget

47,474,754 Euro



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Activities implemented

1. Local data collection - important for determining the parameters of the intervention: by identifying areas with high density of young NEETs and highlighting some characteristics (e.g. Roma community, hard to reach area, former industrial area without jobs, etc).

NAPSI → CAPSI - data on persons on child raising leave, or who receive various subsidies, who will be excluded from the lists of young NEETs;

MNE → CSI - direct involvement of schools, school counsellors and/or school mediators who are aware of young people at risk of dropping out, have already established a communication channel with them, have family data, etc.

NAE → CAE – reaching out to other institutions that may provide data: Prefectures, County Councils, General Directorates for Social Assistance and Child Protection (data on young people leaving the institutionalised system, information on persons in their records); County Health Insurance Offices (by involving family doctors).



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Activities implemented

2. Establishing support networks at county and local level by:

- "revitalising" the PES support network - local public authorities (protocols / partnerships / agreements)
- developing this type of partnership in counties where it does not exist
- developing local volunteering.

3. Establishing Local Intervention Teams (LIT) - located at the level of a community or territory (at county level). The LIT is built around the core formed by the employment expert, the social worker and the school counsellor.



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Activities implemented

Local Intervention Teams support the implementation of the project by facilitating the link between young NEETs and employment experts or intervention teams:

- contact young NEETs and attract them to register with the PES;
- fill the young person's profile with relevant information on family and personal background;
- implement actions carried out at local level within the framework of the information and awareness campaign;
- maintains contact with young NEETs during their involvement in support programmes (monitoring);
- are involved in the provision of support and accompanying measures to facilitate access and participation of young NEETs in education, training, employment, entrepreneurship measures.

A Local Intervention Team is comprised of 7 PES experts (2 internal and 5 external) +1 social worker (MoLSS) + 1 school counselor (MNE)



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Activities implemented

Members of **Local Intervention Teams** from partner organizations have the following **attributions**:

- MoLSS - the social worker participates in the identification of NEETs, assesses young people with socio-emotional problems in a particular community or locality;
- MNE - the school counsellor participates in the identification of NEETs, provides school and vocational assessment and guidance, vocational profiling, recommends programmes appropriate to the educational or vocational aptitudes, interests and goals, including "Second Chance" programmes;
- NAE - the PES expert contacts young NEETs by phone, SMS, e-mail, during organised events or during field visits, registers young NEETs in the PES database, profiles them according to the NAE procedure and monitors the young person until he/she loses the NEET status.



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Activities implemented

4. Identification/contact, registration and profiling of young NEETs with the Public Employment Service

In order to inform them about PES services and guide them towards registering with the NAE, young NEETs are contacted through:

- door-to-door actions
- organising meetings with the support of local authorities
- organising meetings in high schools for final year students
- community visits by local intervention teams.

The registration of young NEETs is aimed at providing vocational training or employment services through employer subsidies (active measures to subsidise the employment of young NEETs, apprenticeships, traineeships).

The profiling by employability levels is carried out by the project's PES experts, according to the NAE methodology, applied at national level. The profiling and vocational counseling grant access to appropriate services, including "Second Chance" programmes.

Only young people who give their written consent are registered with the PES.



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Activities implemented

5. Monitoring young NEETs registered with the PES during their involvement in dedicated programmes, to see if they participate in education, training, employment or still have a NEET status.



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Project results

- **679 cooperation protocols concluded** with town halls, prefectures, public institutions targeting young people, territorial labour inspectorates, high schools and colleges, NGOs, companies;
- **207,405 inactive NEETs** aged 16-24, not registered with the PES, have been **contacted**;
- **190,135 young people profiled**, out of the 200,000 inactive NEETs aged 16-24 registered



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Young NEETs employed through the PES

Measure	2019	2020	2021	2022
Job-matching	28,306	27,597	26,719	40,323
Vocational training	639	429	306	476
Job subsidies for hiring NEETS	7,557	8,190	5,930	14,342
Job subsidies for hiring young graduates	2,821	2,527	1,106	2,310
Insertion bonuses for young graduates	824	496	375	425
Activation bonuses for unpaid unemployed	1,248	869	591	985
Complementing income of unemployed who take a job	139	215	150	358
Employment mobility bonuses	435	412	291	574
TOTAL NEETS employed (some participated in several measures)	31,485	30,299	28,425	43,342



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Best practices

- Building support networks at county and local level through protocols and partnerships;
- Setting up local intervention teams with an integrated approach to young NEETs in terms of employment, education and social status;
- Updating the NAE database with young NEETs.

Challenges

- Information does not reach all young NEETs, for many reasons: lack of means of communication for some young NEETs, lack of internet access, low level of education and, last but not least, lack of interest from some young people;
- Not all NEETs can be identified.



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Thank you for your kind attention !

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