The Philippine Public Employment Services: Investing in Decent Jobs for Youth, Shaping the Future of Work

WAPES Conference: PES Forum on NEETs Global and Local Trends
16-17 November 2023 | Antalya, Türkiye

DIRECTOR PATRICK P. PATRIWIRAWAN, JR.
Bureau of Local Employment
HELPING THE YOUTH ENTER AND NAVIGATE THE LABOUR MARKET

- Boosting employability and skills development aligned with labor market demands
- Leveraging labor market information systems and public employment services for the youth
- Advancing both wage employment and self-employment as options towards productive, remunerative, and sustainable work opportunity
- Equipping the youth on emerging careers in the gig and green economies
- Ensuring meaningful youth engagement across program cycle
- Ensuring inclusive reach for beneficiaries especially youth in vulnerable situations and strong engagement/participation of partners
- Prioritizing gender inclusion, women empowerment and social protection
PLEP 2023-2028 STRATEGIES

**Increased employability**

- Develop up-to-date and adaptable educational and training programs aligned with emerging trends including skills and jobs in the green and digital economy.
- Embed gender and green skills in training standards and curricula and establish methods for inclusive participation and equal access to education and skills development programs.

**Expanded access to employment and work opportunities**

- Integrate and improve employment facilitation services, including career development support and sector-specific job fairs.
- Build senior high school linkages with micro, small and medium enterprises for potential employment, and aid youth entrepreneurial ventures.
- Intensify participation in employment programs for youth, marginalized, disadvantaged, freelance, gig economy, and vulnerable sectors, and in remote areas.
Full-Cycle Integrated Employment Intervention

**Input**
- Displaced workers
- Youth NEET and OSY
- Women
- Persons with Disabilities
- Indigenous peoples
- Poor students
- Returning OFWs
- Long-term unemployed
- Victims of armed conflict
- Rebel returnees

**Program Interventions**

**Public Employment Programs and Services**

- **Active Labor Market Policies**
  - PESO Job Search & Placement
  - Job Fair Activities
  - First Time Job Seekers Assistance
  - Private Employment Agency Services
  - Contracting and Subcontracting
  - Alien Employment Permit

- **Career Development Support Services**
  - Special Program for Employment of Students
  - Government Internship Program
  - JobStart Philippines Program

- **Adjustment Measures Program**

**Labor Market Information**

- PhilJobNet-PEIS
- Youth Employment Exchange (JobStart)
- SPES-IS and GIP-IS
- AEP Management System
- PEA Registration
- Job Fair Registration
- Contracting and Subcontracting Registration
- Green Careers and Skills Database
- Digital Skills Database
- Career Information System
- Job Displacement Monitoring System

**Output**

- Wage Employment
- Self-Employment/Entrepreneurship
- Alien Employment

**Additional Notes**

- TUPAD beneficiaries
- WODP beneficiaries
- DILP beneficiaries
- Beneficiaries of other government programs

**Sources**

- dole.gov.ph

**Department of Labor and Employment**

**Republic of the Philippines**
DELIVERY OF PUBLIC EMPLOYMENT PROGRAMS AND SERVICES

Life Stages
- EDUCATION/TRAINING
- TRANSITION AND ENTRY TO THE LABOR MARKET
- EMPLOYMENT

CDS Provider
- Guidance Counselors, Career Advocates, Job Placement Office Manager
- PESO Managers
- HR Managers, HR Professionals, and HR Business Partners

DELIVERY OF PUBLIC EMPLOYMENT PROGRAMS AND SERVICES

- Reskilling or Upskilling
- Displaced/Changed Career
- Job Search
- Placement/Re-Employment
PHILIPPINE LABOR AND EMPLOYMENT SITUATION

CHALLENGES

- Slow school-to-work transition
- Rise of youth NEET
- Skills mismatch
- Changing demographics in the workplace

INITIATIVES

- Temporary employment to poor but deserving students, out-of-school youth during summer or Christmas breaks
  - 1.2 million youth assisted (2015-2023)
- Full cycle employment facilitation services to enhance the employability of at-risk youth
  - 31,544 youth assisted (2015-2023)
- Internship opportunities to serve the public in government agencies’ projects and programs
  - 289,793 youth assisted (2016-2023)
- Career development support services to young individuals through employment counselling
  - 7.2 million job applicants counselled (2016-2023)
- Assistance to first time jobseekers through issuance of free pre-employment documentary requirements
  - 716,874 pre-employment documents issued (2020-2023)
THANK YOU

The Philippine Public Employment Services: Investing in Decent Jobs for Youth, Shaping the Future of Work

WAPES Conference: PES Forum on NEETs
Global and Local Trends
16-17 November 2023 | Antalya, Türkiye

DIRECTOR PATRICK P. PATRIWIRAWAN, JR.
Bureau of Local Employment