Ministerio de Trabajo y Seguridad Social

PROGRAMME

PARA JÓVENES

YO ESTUDIO Y TRABAJO

DE 16 A 20 AÑOS
To provide young people with their first work experience, developing skills and competences in the workplace. Strengthening the educational pathway and facilitating integration into the labour market.
Inter-institutional Commission
Addressees

Young people from 16 to 20 years old

Public Bodies
Stages

1. Accession of companies
2. Launch and registrations
3. Raffle
4. Reception and high
5. Workshops initials
6. Referrals to companies
7. Joining the company
8. Follow-up of young people
Highlights

- Universal entry mechanism: Public Lottery
- Compliance with affirmative action:
  - 50% young women
  - 13.5% vulnerable youth
  - 8% young people of African descent
  - 4% young people with disabilities
  - 2% young transgender people

Guidance and follow-up

- Inter-institutional Commission
Characteristics of the contract

- Maximum duration of 12 months
- Time load: 20 or 30 hours per week
- Tasks to be performed will be supportive
- Monthly remuneration: U$S 573 per 30 hours

Pregnant women or women with children under 4 years of age are paid U$S 859 per month for 30 hours per week.
Development of certified transversal competences
Programme Impact
In formal work:

8%  Formal income 8% higher after 2 years

Increased likelihood of formal employment

6%  Monthly wages increase by 6%.

*Data taken from World Bank impact assessment.
Programme Impact

In education:

85%  
Increased likelihood of continued enrolment in secondary school (85% enrolled participants vs. 73% control)

4%  
Secondary school enrolment rises by 4 points even after the programme

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No negative effects on school grades

*Data taken from World Bank impact assessment.
Efectos del Programa

*Data taken from World Bank impact assessment.

Women participants close the gender gap
Effects on formal income

LEARNING IN THE WORK
Young people who participate in the programme read, write and use computers more frequently than those outside the programme.

SOFT SKILLS ACQUISITION
Increased likelihood of completing tasks on time and adapting quickly.

TRANSFER OF SKILLS BETWEEN SECTORS
The increase in income is observed after the end of the programme (mainly in the private sector).

*Data taken from World Bank impact assessment.
Thank you very much!