

JOB-TURBO

transparent – verbindlich – lernend

Labour market integration of refugees

WAPES conference "Skills Shortages"
September 2024

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The job turbo has 4 goals in mind

The aim is to **improve the labour market integration of refugees** through a joint effort by all stakeholders working closely together



Prevention of long-term unemployment among refugees



Securing labour and skilled workers for companies and the economy



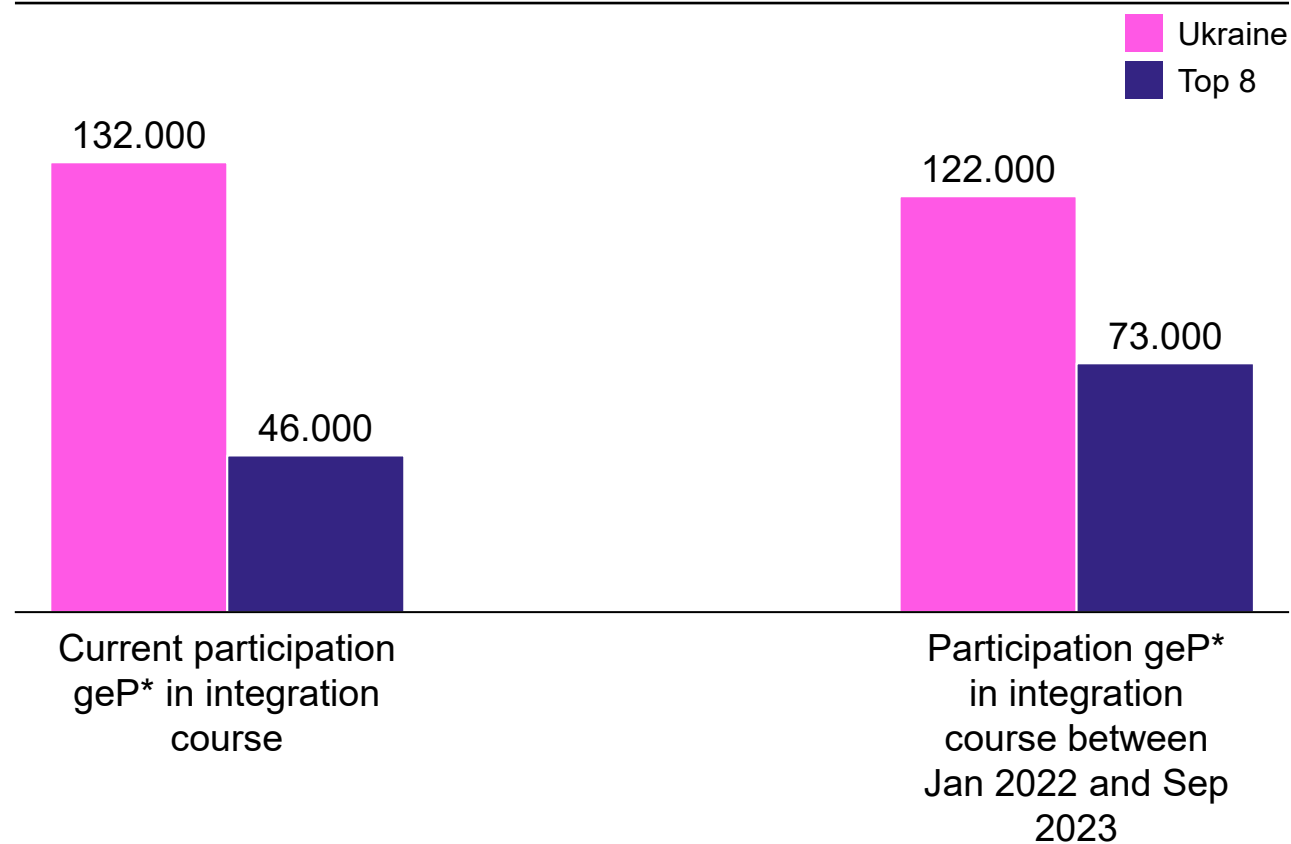
Enabling a self-determined future and participation in society for refugees



Contribution to securing social peace and social cohesion

The basic figure for the job turbo is ~373,000 refugees from Ukraine and the countries of asylum origin (TOP 8)

Registered employable persons* (geP) in the SGB II legal sphere by nationality and participation in integration courses in Germany, as at October 2023



- Around 373,000 registered employable persons with a refugee background are eligible for the Job Turbo programme
- The potential is based on geP who are currently on an integration course or who took part in an integration course between January 2022 and September 2023.

TOP 8: With one of the following nationalities: Afghanistan, Eritrea, Iran, Iraq, Nigeria, Pakistan, Somalia, Syria

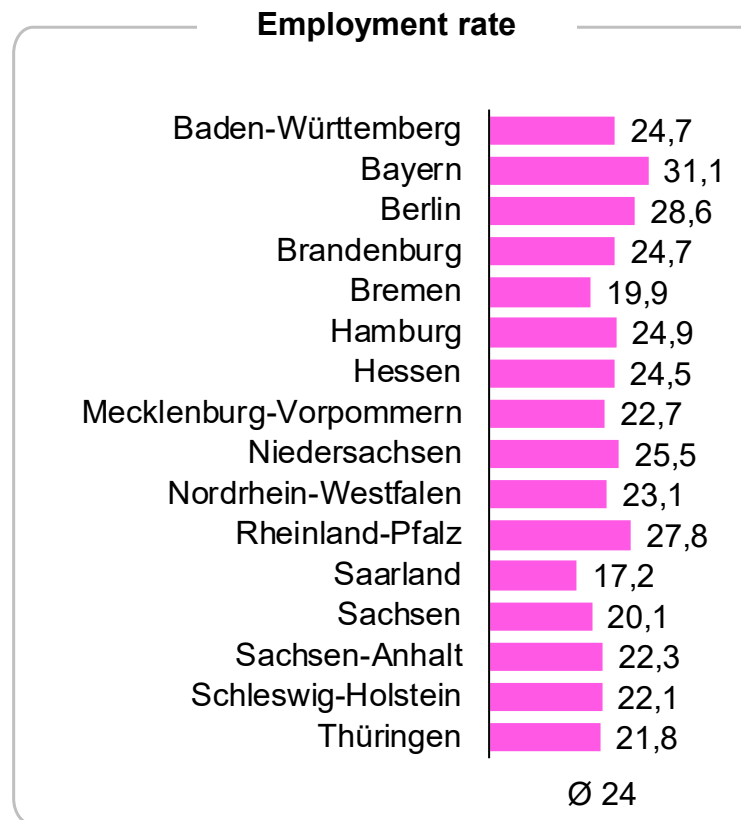
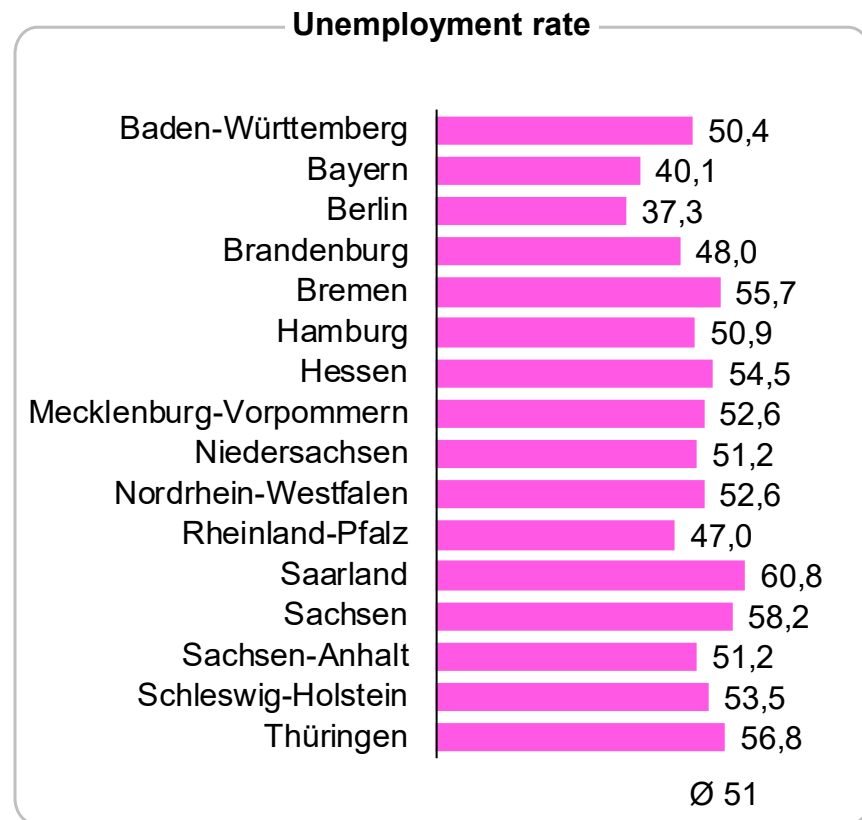
* geP, German wording, translated - **Registered employable persons** - are persons who are registered with an employment agency or a basic income support organisation. They are made up of the group of unemployed jobseekers, non-unemployed jobseekers and non-jobseekers.

Source: Statistics of the Federal Employment Agency; Note: Of the GeP with Ukrainian citizenship, around 98 per cent are in SGB II.

The average unemployment rate for Ukrainians is 51% and the employment rate is 24%.

Percentage of unemployed persons in (socially insured or exclusively marginal) employment aged 15 to under 65 years and the proportion of the population aged 15 to under 65 in employment (whether or not subject to social security contributions)

Shares in per cent, Germany, January 2024 (data with waiting period) - Ukraine



- In the federal states of **Saarland and Saxony**, the **unemployment rate** for Ukrainians is **above the national average**.
- The **employment rate** is particularly **high in Bavaria and Berlin**.

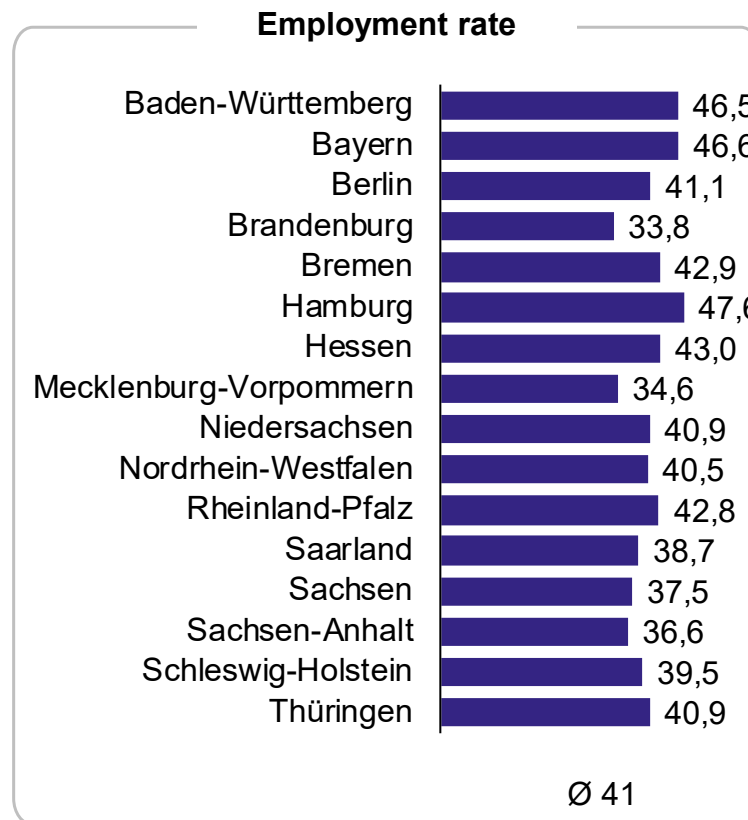
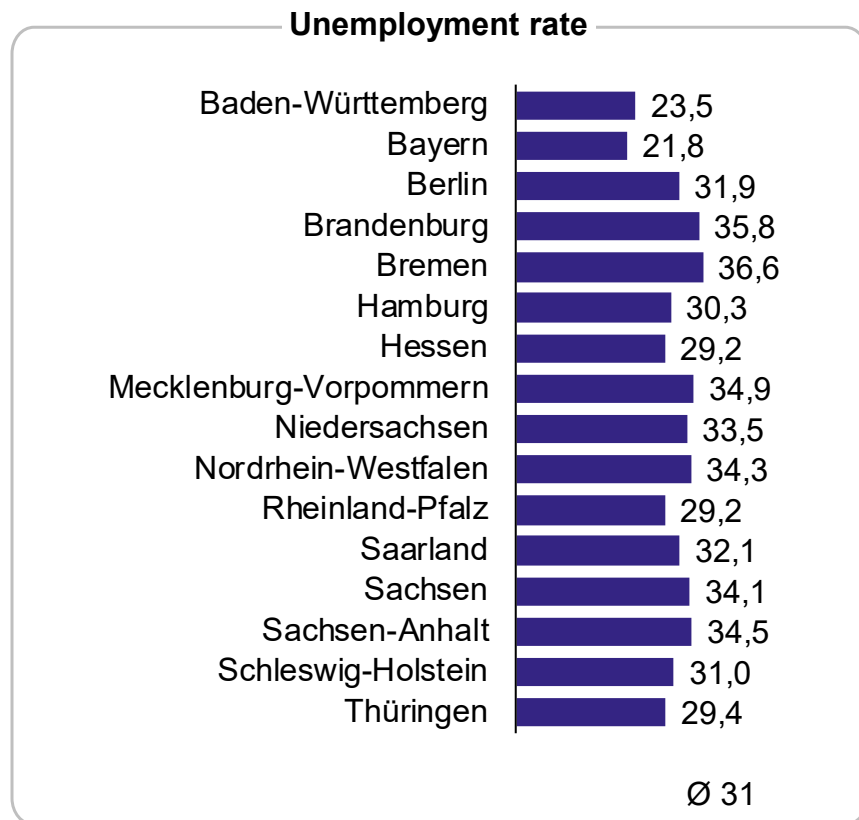
1. ITEM 8: With one of the following nationalities: Afghanistan, Eritrea, Iran, Iraq, Nigeria, Pakistan, Somalia, Syria

Source: Statistics of the Federal Employment Agency

The average unemployment rate of refugees from the TOP 8 is 31% and the employment rate is 41%.

Percentage of unemployed persons in (socially insured or exclusively marginal) employment aged 15 to under 65 years and the proportion of the population aged 15 to under 65 in employment (whether or not subject to social security contributions)

Shares in per cent, Germany, January 2024 (data with waiting period) - asylum countries of origin TOP 8



- In the federal states of **Bremen and Brandenburg**, the **unemployment rate** of people from the TOP 8 is **above the national average**.
- The **employment rate** is particularly **high in Hamburg, Bavaria and Baden-Württemberg**.

1TOP 8: With one of the following nationalities: Afghanistan, Eritrea, Iran, Iraq, Nigeria, Pakistan, Somalia, Syria

Source: Statistics of the Federal Employment Agency

The Job Turbo is intended to help refugees find stable employment more quickly and sustainably using the 3-phase model

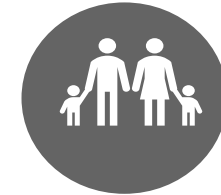


Successfully utilising the opportunities of the future with past experience for the job turbo



Increasing the number of structured in-service language courses on offer

Expansion of targeted integration and support for parents and women

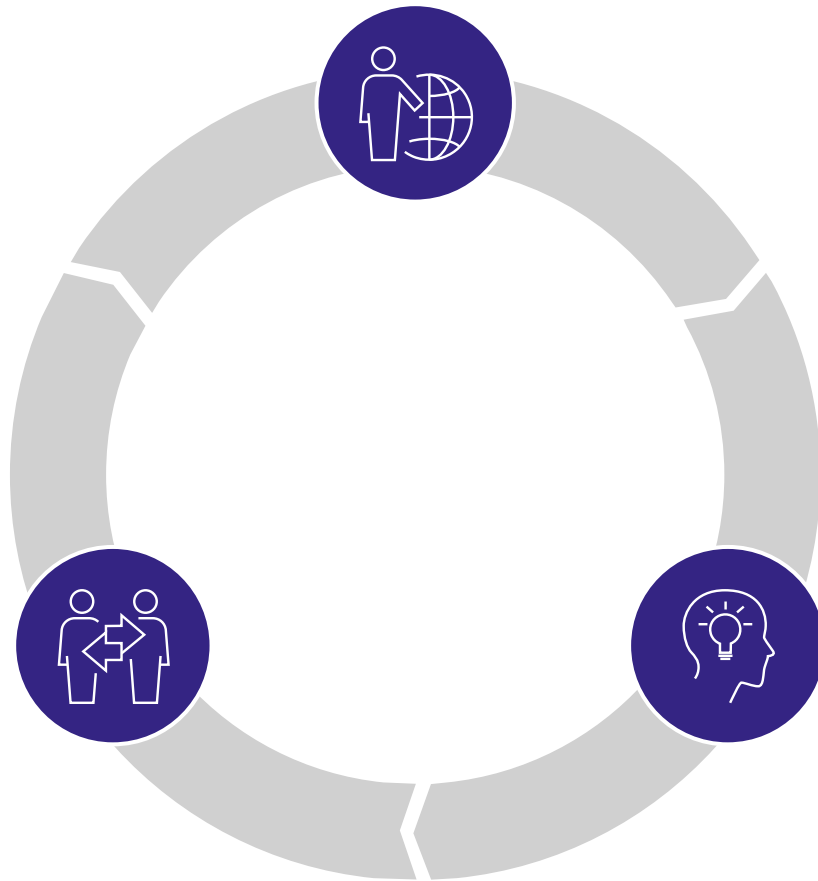


Consolidation of cooperation with the communities as a joint success factor

Cross-authority cooperation



Learning project: stakeholders continuously learn from and with each other



International exchange

Regular dialogue with authorities and other stakeholders in other countries in order to

- Exchange experiences
- Strengthen networks
- share successful qualification and training programmes



Exchange with research and teaching

Regular exchange with the scientific community in order to

- to include different perspectives
- to promote social acceptance through scientific findings
- Scientifically evaluate the long-term effects



Exchange among each other

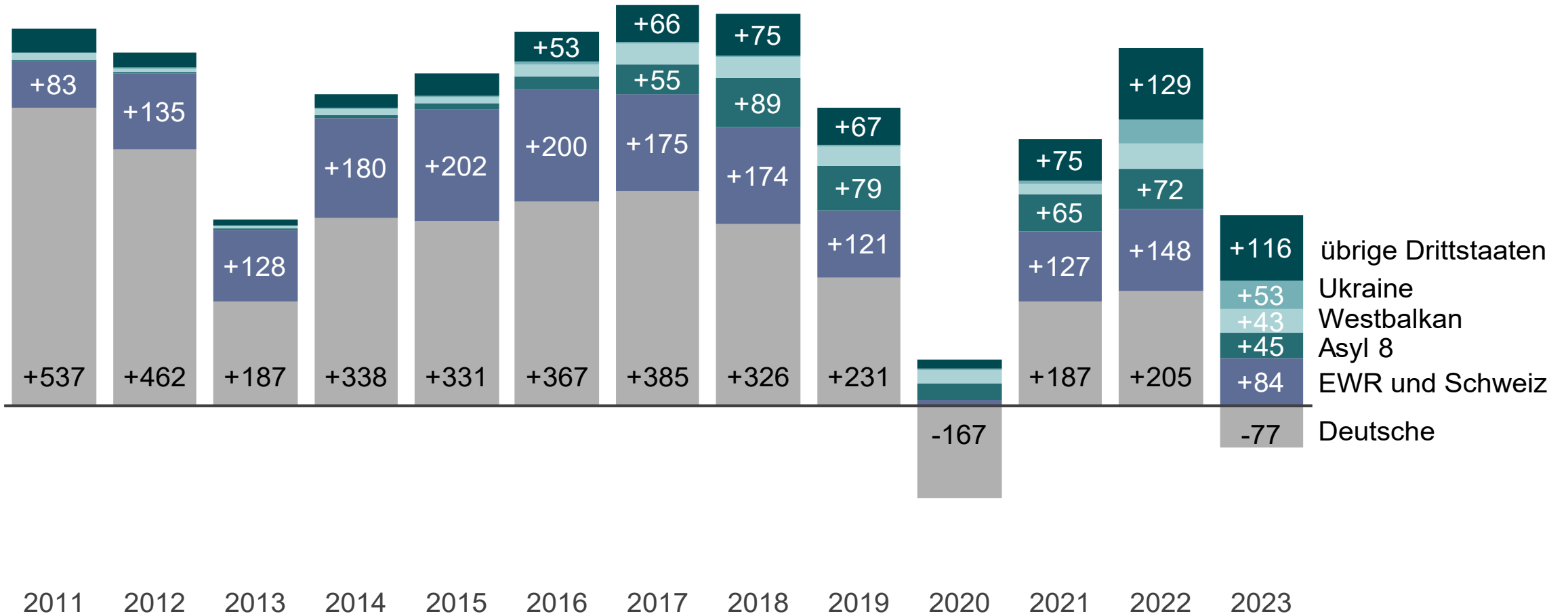
Regular exchange between job centres, between companies and between job centres and companies in order to

- Exchange experiences
- Strengthen cooperation
- Building networks

Most recently, only foreign nationals contributed to the increase in employment.

June in each case, year-on-year change (in 1,000)

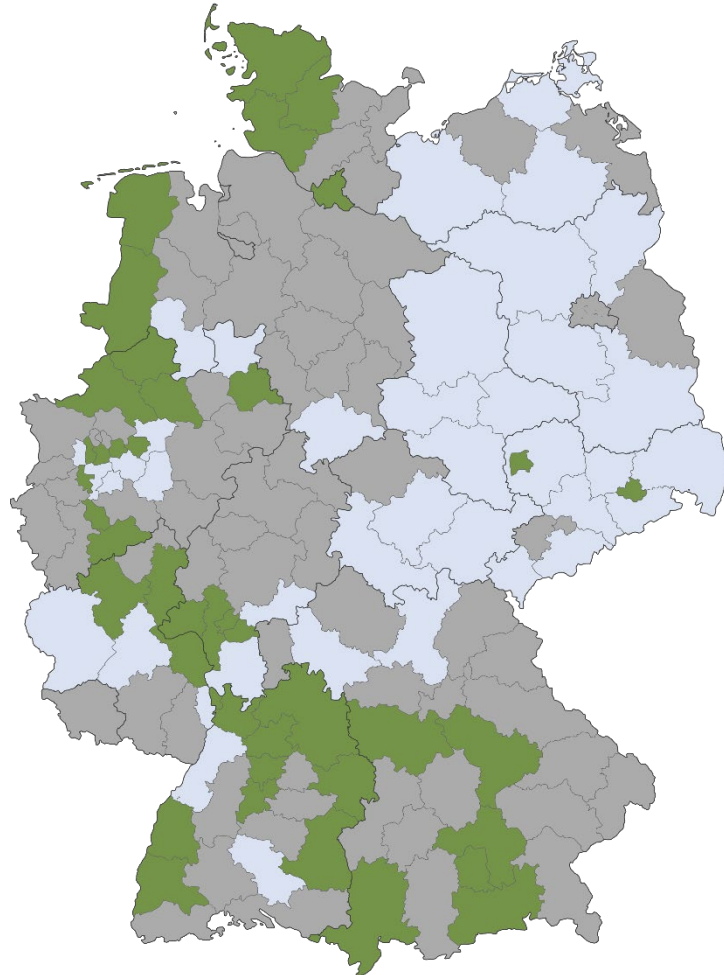
Germany






Source: Statistics of the Federal Employment Agency

The declining number of employees with German nationality is more than compensated for by foreign workers in many agency districts - but not in all of them.

Employment subject to social insurance contributions by place of work
Employment agencies, June 2023, change from previous year



-  Number of **German** employees subject to social security contributions **falls**,
Number of **foreigners in employment increases**, but does not compensate for the decline in Germans
→ Total decline in socially responsible employment
(39 employment agencies)
-  Number of **German** employees subject to social security contributions **falls**,
Number of **foreign nationals in employment increases** and compensates for the decline in the number of Germans
→ Total increase in socially responsible employment
(67 employment agencies)
-  Number of **Germans** with social security contributions **increases**,
Number of **foreigners** in employment subject to social security contributions **increases**,
→ Total increase in socially responsible employment
(42 employment agencies)

Source: Statistics of the Federal Employment Agency