

Using international Labour Market Information for better Matching

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Introduction

- UWV: 22,000 employees
- Providing 1.2 million benefits
- Public Employment Service
- EURES and Work permits for TCN's

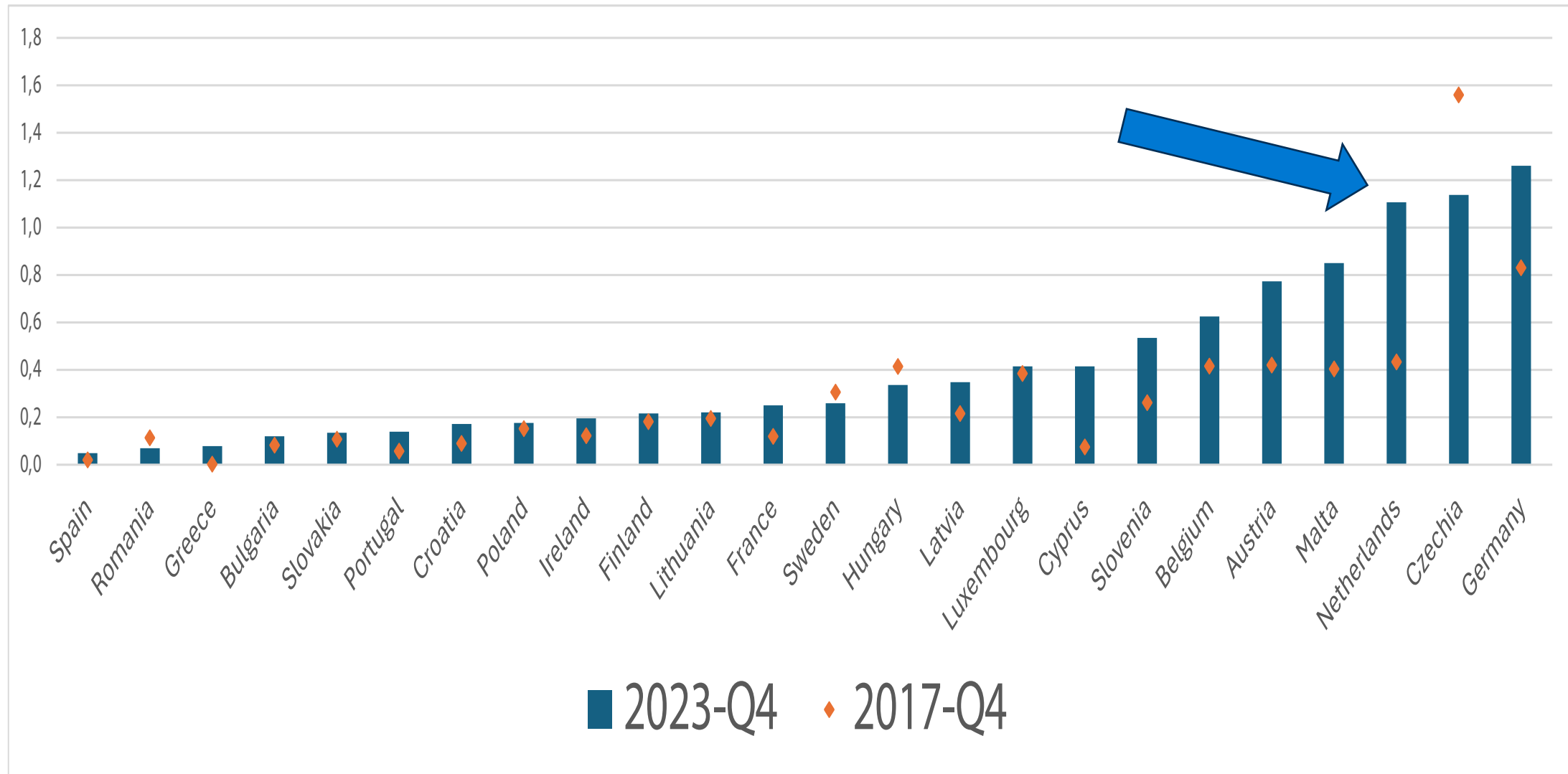
Dpt. Labour Market Information (LMI)

- 50 staff members
- LMI per region, industry and occupation, forecasting etc.
- New role International Labour Market Analyst



A very tight labour market in the Netherlands

Ratio between open vacancies (sector O-S) and unemployment



Employers' solutions to cope with a tight labour market

UWV's Employer Survey 2023



EURES Report on Labour Shortages and Surpluses 2023

✓ **Published 18th of April 2024**

✓ **Participation**

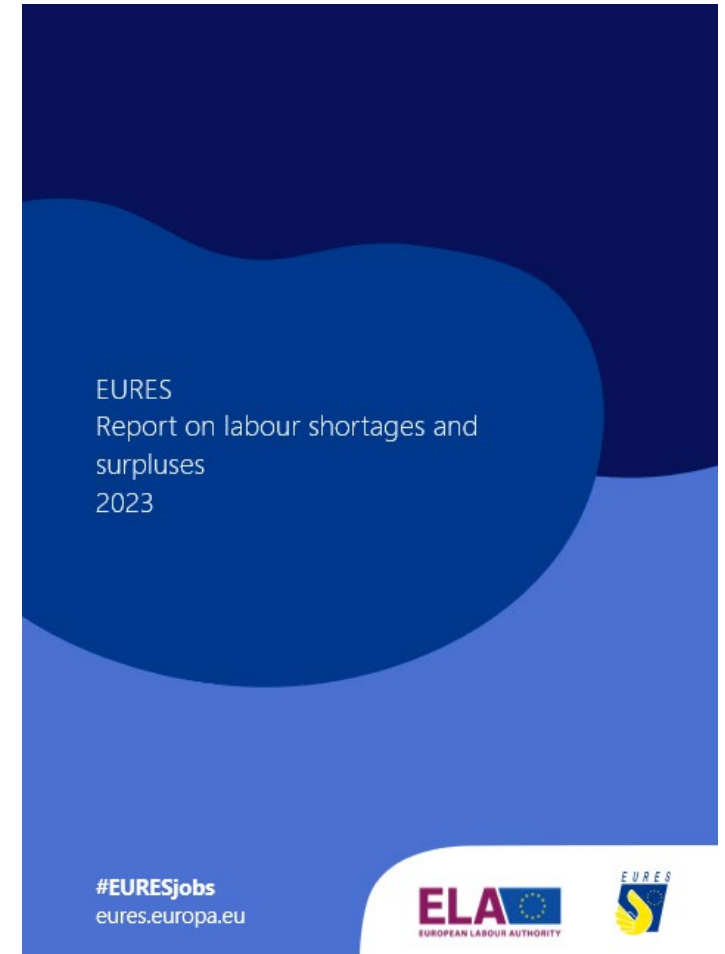
- 27 EU-countries
- Switzerland and Norway

✓ **Strengths:**

- Very detailed for 436 occupations
- Commitment from PES/EURES

✓ **Weaknesses:**

- Method varies between countries
- No surpluses reported in Ireland, Malta, Italy, Poland and Switzerland



Main findings additional UWV-analysis for the Netherlands

- **For 64% (125) of the Dutch shortage occupations, at least 1 other European country experiences a surplus of staff**
- For the remaining 36% (69) of the Dutch shortage occupations, no other European country experiences a surplus of staff (nurses, programmers etc.)
- The lower the level of the Dutch shortage occupation, the more countries with surpluses
- Shortages exist in, on average, 6 other European countries for the 194 Dutch shortage occupations



Shortage occupations in the Netherlands with surpluses elsewhere in Europe in 2023 (Top ≥ 5 countries)

Dutch shortage occupations with surpluses elsewhere	Number of countries	Country abbreviations
Freight handlers	12	AT, BE, CY, DE, DK, LT, LU, NO, RO, SE, SI, SK
Administrative and executive secretaries	10	BE, DK, LT, SE, SI, SK, BG, EE, FI, PT
Car, taxi and van drivers	8	BE, DK, LT, SE, SK, DE, LU, CZ
Interior designers and decorators	8	DK, LT, LU, SI, EE, ES, HU, LV
Shop sales assistants	8	LU, SE, SK, CZ, BG, PT, CY, EL
Kitchen helpers	7	LU, SE, SK, PT, DK, BE, DE
Product and garment designers	7	DK, LT, EE, HU, LV, FI, HR
Advertising and marketing professionals	6	DK, FI, SE, PT, SI, AT
Commercial sales representatives	6	DK, SE, PT, SI, AT, SK
Gardeners, horticultural and nursery growers	5	SE, HU, LV, LU, ES
Cleaners and helpers in offices, hotels and other establishments	5	LU, DK, SK, BE, DE

Source: ELA/UWV

Usage of this labour information

1. Informing employers in recruitment abroad by EURES-advisors
2. Making working plans EURES and initiating cross-border projects
3. Improving the policy for work permits
4. Advising labour market policy
5. Enhancing UWV's reputation as labour market expert



Conclusion

**International
Labour Market Information
can improve matching**