

**WAPES Asia-Pacific Regional Conference 2025**  
 06-07 November 2025  
 Royce Hotel, Clark City, Pampanga, Philippines

(Indicative Program)  
 as of 04 November 2025

Time	Subject Matter	Office/Person Responsible
<b>Day 0: 05 November 2025 (Wednesday)</b>		
	Arrival of Delegates	DOLE-APRC Secretariat
<b>Day 1: 06 November 2025 (Thursday)</b>		
<b>Attire: Business Attire</b>		
6:00 a.m - 10:00 a.m	Breakfast	
10:00 a.m - 11:30 a.m	WAPES Asia Pacific Regional Meeting	<b>Ms. Amandine Moignard</b> <i>Executive Secretary</i> WAPES
11:30 a.m - 12:30 p.m	Lunch	
12:30 p.m - 1:00 p.m	Registration	DOLE-APRC Secretariat
1:00 p.m - 1:30 p.m	Opening Ceremony Preliminaries <ul style="list-style-type: none"> <li>● Prayer/Interfaith (Doxology)</li> <li>● National Anthem</li> <li>● Bagong Pilipinas Hymn</li> <li>● Opening Production Number</li> <li>● Acknowledgement of Attendees</li> </ul> Welcome Remarks  Messages of Support	<b>UP Singing Ambassador Chorale</b>  <b>Local Kapampangan Talents (Sinukwan Kapampangan)</b>  <b>Ms. Greta Metka Barbo Skerbinc</b> <i>WAPES President (Online)</i>  <b>Ms. Luningning Y. Vergara</b> <i>PESOMAP National President</i> <i>The Philippines</i>

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		<b>Kaori Nakamura-Osaka</b> Regional Director for Asia and the Pacific to be represented by <b>Mr. Khalid Hassan, Country Director for the Philippines</b> <i>International Labour Organization</i>
1:30 p.m - 1:50 p.m	Introduction of the Guest of Honor  Keynote Address	<b>Secretary Bienvenido E. Laguesma</b> <i>Department of Labor and Employment The Philippines</i>  <b>His Excellency Ferdinand R. Marcos, Jr.</b> <i>President of the Republic of the Philippines</i> <i>(Video Message)(tbc)</i>
1:50 p.m - 2:10 p.m	Photo Opportunity  Coffee and Tea Break  Intermission Number	   <b>UP Singing Ambassador Chorale</b>
2:10 p.m - 2:20 p.m	Program Overview	<b>Undersecretary Carmela I. Torres</b> <i>Department of Labor and Employment The Philippines</i>
2:20 p.m - 3:50 p.m (1 hour and 30 mins)	Panel Session I: Pivotal Role of Public Employment Services to boost older workers' employability in an Aging Society  Open Forum	<b>Moderator:</b>  <b>Assistant Secretary Joel M. Gonzales, CESO III</b> <i>Department of Labor and Employment The Philippines</i>  <b>Speakers:</b>  <b>Ms. Neha Prakash</b> <i>Director for Employment Indian Administrative Service India (Online)</i>  <b>Ms. Sulinda Nur Ramadhanti</b> <i>Employment Public Service Officer Ministry of Manpower Indonesia (Online)</i>  <b>Mr. Koh Yamada</b> <i>Labour Policy Advisor Japan International Cooperation Agency Japan</i>
3:50 p.m - 4:00 p.m	Coffee Break  Intermission Number	  <b>UP Singing Ambassadors</b>
4:00 p.m - 4:30 p.m (30 mins)	Special Featured Topic: WAPES-Japan Joint Project 2025-2026  Open Forum	Moderator:  <b>Ms. Minako Takasaki</b> <i>Project Coordinator, WAPES Japan</i>

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		<p><b>Reactors / Feedback and Action of the Philippines:</b></p> <p><b>Director Rattana KEO</b>  <i>Director of Planning and Cooperation Unit  National Employment Agency of Ministry of  Labour and Vocational Training  Cambodia</i></p> <p><b>Mr. Shota OTAKE</b>  <i>Officer  Employment Policy Division, Employment Security  Bureau  Ministry of Health, Labour and Welfare  Japan</i></p> <p><b>Ms. Sheila Merl Q. Lantaca</b>  <i>Senior Labor and Employment Officer  Bureau of Local Employment  The Philippines</i></p>
<p>4:30 p.m - 5:45 p.m  (1 hour and 15 mins)</p>	<p>Panel Session II:  Technology in PES to  support youth in a smooth  transition from school to  work</p>	<p><b>Moderator:</b></p> <p><b>Mr. Romualdo A. Garcia</b>  <i>National President for 2026-2028  Public Employment Service Office Managers  Association of the Philippines (PESOMAP) Inc.  The Philippines</i></p> <p><b>Speakers:</b></p> <p><b>Mr. Arsenio M. Sabado</b>  <i>Global Chief Human Resources Officer  Jollibee Foods Corporation  The Philippines</i></p> <p><b>Ms. Farah Wahidah Anuar</b>  <i>Head of Capacity Building, Employment Services  (ES), Employment Insurance System, PERKESO  Malaysia</i></p> <p><b>Mr. Kimleng Pech</b>  <i>Deputy Director General  National Employment Agency  Cambodia</i></p>
<p>5:45 p.m - 6:00 p.m</p>	<p>Synthesis</p>	<p>Event Host</p>
<p>6:00 p.m - 7:00 p.m</p>	<p>Break /Preparation for the  Welcome Dinner</p>	

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<b>Welcome Dinner</b> (Attire: National Dress)		
7:00 p.m - 7:20 p.m	Opening Number Welcome Messages Welcoming Toast	<b>Local Kapampangan Talents</b>  <b>Governor Lilia Pineda</b> <i>From and on behalf of the Province of Pampanga</i>  <b>Secretary Bienvenido E. Laguesma</b> <i>From and on behalf of the Department of Labor and Employment The Philippines</i>
7:20 p.m - 7:30 p.m	Group Photo	
7:30 p.m - 8:20 p.m	Dinner with Cultural Presentation	<i>Performers:</i> <b>UP Singing Ambassadors</b> <b>Local Kapampangan Talents Band (1st Set)</b> <b>Joanna Roman</b> <b>Andy Pangan</b>
8:20 p.m - 8:30 p.m	Closing Remarks	<b>Ms. Minako Takasaki</b> <i>WAPES Project Coordinator</i>
8:30 p.m onwards	Networking / Socials	<b>Local Kapampangan Talents</b> <b>Keith De Guzman</b> <b>Band (Last Set)</b>
<b>Day 2: 07 November 2025 (Friday)</b> (Attire: Smart Casual)		
6:00 a.m - 8:00 a.m	Breakfast	
8:00 a.m - 8:30 a.m	Registration	WAPES-APRC Secretariat
8:30 a.m - 9:00 a.m	Recap of Day 1	Event Host
9:00 a.m - 10:30 a.m (1 hour and 30 mins)	Panel Session III: The influences on overseas workers' policies to secure the labour force in a shrinking working-age population and skill shortages due to demographic changes  Open Forum	<b>Moderator:</b>  <b>Assistant Secretary Levinson C. Alcantara</b> <i>Policy and International Cooperation Department of Migrant Workers The Philippines</i>  <b>Speakers:</b>  <b>Mr. Ricardo R. Casco</b> <i>Independent Migration Consultant, Vice Chair for Outreach Services, Association of Former International Civil Servants (AFICS) The Philippines</i>

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		<p><b>Ms. Azusa OHBA</b> Section Chief Ministry of Health, Labour and Welfare Japan</p> <p><b>Ms. Tristan Ashley Burnett</b> Country Director IOM UN Migration, The Philippines The Philippines</p>
10:30 a.m - 10:45 a.m	Coffee and Tea Break	
10:45 a.m - 12:15 p.m	<p>Panel Session IV: The effective utilization of the digital platform at PESO to address the demographic challenges</p> <p>Open Forum</p>	<p><b>Moderator:</b></p> <p><b>OIC-Assistant Secretary Adeline T. De Castro</b> Department of Labor and Employment The Philippines</p> <p><b>Speakers:</b></p> <p><b>Mr. Wolfgang Merkt</b> Chief Technology Officer, Aboitiz Equity Ventures Inc. (AEV) and concurrent Chief Technology and Operating Officer, Aboitiz Data Innovation (ADI) The Philippines</p> <p><b>Mr. Jan Jensen</b> Chief Executive Officer WCC Group Netherlands</p> <p><b>Dr. Hyoungrae Kim</b> Research Fellow Korea Employment Information Service Republic of Korea</p>
12:15 p.m - 12:20 p.m	Presentation of APRC Resolution and Commitment	<b>Director Patrick P. Patriwirawan, Jr., CESO III</b> Department of Labor and Employment The Philippines
12:20 p.m - 1:20 p.m	Lunch	
<b>Study Visit</b> (Attire: Smart Casual)		
1:20 p.m - 1:50 p.m	Assembly for the Study Visit: PESO-Enterprise Convergence Pampanga	
1:50 p.m - 2:20 p.m (30 mins)	Travel Time to PESO Enterprise Pampanga	<ul style="list-style-type: none"> <li><b>Foton Motor Philippines</b> Prince Balagtas Ave, Clark Freeport, Angeles, Pampanga</li> </ul>

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		<p><b>Regional Director Jason P. Balais</b> <i>Team Lead</i></p> <ul style="list-style-type: none"> <li>• <b>Luenthai International</b> <i>Claro M Recto Hwy, Clark Freeport, Angeles, Pampanga</i></li> </ul> <p><b>Regional Director Imelda F. Gatinao</b> <i>Team Lead</i></p> <ul style="list-style-type: none"> <li>• <b>Superl Philippines Inc.</b> <i>Angeles Industrial Park, Bacolor, Pampanga</i></li> </ul> <p><b>Regional Director Geraldine M. Panlilio</b> <i>Team Lead</i></p>
2:20 p.m - 2:50 p.m	Welcome of Delegates Photo Opportunity	<b>Enterprise Manager /HR Director</b>
2:50 p.m - 3:30 p.m	Presentation of the Convergence Program	
3:30 p.m - 4:00 p.m	Question and Answer	
4:00 p.m - 4:30 p.m	Tour of the Enterprise	
4:30 p.m - 4:40 p.m	Closing Remarks	<b>DOLE/PESO Representatives</b>
4:40 p.m. - 5:30 p.m	Travel Time from Enterprise Pampanga to Hotel	
5:30 p.m - 6:00 p.m	Reporting and Sharing of Study Visit Experiences	<p><b>Moderator:</b></p> <p><b>Regional Director Joffrey M. Suyao</b> <i>Department of Labor and Employment Philippines</i></p>
	Closing Remarks	<p><b>Ms. Amandine Moignard</b> <i>Executive Secretary WAPES</i></p>
6:00 p.m - 7:00 p.m	Dinner	
<b>Day 3: 08 November 2025 (Saturday)</b>		
	Departure of Delegates	